

CHRIST THE KING LUTHERAN CHURCH
Council Meeting Minutes
November 10, 2015

Membership Roll:

Present: Toni Palmer, Linda Hamilton, LeeAnn Quinlan, Rick Kunstmann, Kirk Carlson, Pastor Jordan, Robin Weiss, Kristi Chesney, Jon Kilmer and Norb Steinbach
Rick called the meeting to order in bells room at 6:33 p.m.

Devotions/Refreshments: LeeAnn Quinlan

Acceptance of Meeting Agenda: Norb moved and Toni seconded to accept the agenda. Motion carried.

Acceptance of last month's council meeting minutes. Toni moved and Norb seconded to accept the minutes. Motion carried.

MONTHLY REPORTS

Pastor's Report: Pastor Lindsay Jordan

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Pastor's Report Note: Council Action requested: see the end of the report.

Executive Committee

November 9, 2015

October Highlights

AGC Classroom, x4

Reformation Bible Study

Lake Country Missional Cluster Meeting

Baptismal Meeting

Wedding rehearsal

Wedding

Octoberfest Setup

Octoberfest

Worship Services x7

Paul Neumiller meeting

Stewardship committee, x3

Rick Meeting

Howard Hospital

Pastor Bob Jensen

Hospital Visits, x3

Executive Committee

Baptismal Meeting

Discipleship Training

Attended Pr. Goodrich's Bible Study

Lutheran-Catholic Dialogue Consultation

Partners in Ministry meeting

GMS Evang. Comm.: All People's Review, 2 days

Membership Exploration Prep
Holy Communion Classes, x4, 2 sessions of 2 lessons each
Food Pantry update, via Liz Williams
Pastoral Care Visits, x6
Donna Finch, re: Veterans Sunday, x3
Outreach for Hope Breakfast/Update
AGC Open House (“Show and Tell”)
Church Council
Elain Broberg, re: altar guild and setup
Leadership Consultation, x1
Thanksgiving Service Planning with St. Joan of Arc
Staff Meeting
Colleague Lunch
Anti-Racism event at Ref. Luth. with Outreach Committee
Pastor Marilyn Miller Meeting, x2
Stewardship Event Setup
Stewardship Sunday
Jubilate Chorale Rehearsals, x2
Jubilate Chorale Concert
Germany Tour Prep., including two books read
Germany Tour Participation: (5 days in October, 4 days in November)
Meetings with Staff Members, multiple
All Saints Day Planning
Gerry Goodrich Meeting

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Germany Report Back

I am grateful for the time and resources made available to me to be able to be take part in the Germany Study Tour. I feel very blessed to have walked the steps of Luther and see the places so important to our Lutheran heritage. I learned a lot and look forward to translating that learning into ministry opportunities for the people of CTK. Each day was packed full of activity. The group of Pastors with whom Kim and I traveled were mostly Lutheran. Our tours took us through several many castles, churches and museums. Each stop on the trip caused us to talk together about our Lutheran identity and the ongoing importance of the reformation.

Partnering with Reformation Lutheran

Next Sunday, Pastor Marilyn Miller and I will be swapping pulpits. This will be an important exchange, during which each of us get to experience the ministry sites of our partner churches, and each of the churches will get to experience pastors who are committed to walking together. I am looking forward to being with the good folks of Reformation, but have to admit that I’m a little nervous about preaching among a group of people I don’t know. The assigned preaching text I’ve been given is from the prophet Hosea. I’ve never preached or taught on or about Hosea, so It’ll be an interesting experience.

A couple weeks ago, Pastor Miller and I met to talk about the direction of our partnership. I asked her about the genesis of our partnership and wondered if she had a copy of the partnership agreement worked out between our two churches. Such a document is normally in place, to help define what

partnership looks like, to articulate commitments being made, and to provide broad outlines of how two congregations walk together in partnership. I learned that we've never done such a partnership agreement. In other words, our partnership has never been formalized. This caught me by surprise. Pastor Miller indicated that she still figured we are still exploring whether or not to be partners together.

I've begun having conversations with Barb Hamman about this and expect that in the very near future, we (leaders in the Outreach Committee, I, Pastor Miller, and the people of Reformation Lutheran) will be more intentional about better defining this partnership.

Articulating Priorities

Last month I asked us to begin conversations about our priorities, to revisit our core values in order to think about God's direction in our ministry. In writing this, I continue to ask us to do this. Several times a week, I ask and am asked questions about ministry priorities. I have certain commitments that guide me in my decision making processes. I think it important for us to have conversations about these priorities.

Here are some examples of how questions of priority present themselves:

- ☐ When asked to attend a meeting that takes me away from scheduled face to face ministry with youth of the congregation. What takes precedent? Christian Education? Youth Ministry? Administration?
- ☐ Several times this fall we've been asked to cancel Sunday morning Christian education events.

We've been asked to do so for Octoberfest, Stewardship Sunday, Veterans Day observance, and Gingerbread House making. I've made decisions about these based on my priorities and held fast to them. What priorities guide these decisions? I believe two priorities are always at the top of a strong congregation: Worship and Christian Education. Nothing should interfere with these priorities. Yet, we've not had discussions about these priorities... Are these priorities shared?

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Priorities and core-values matter. They guide a community. It is important for us to begin a guided and careful conversation about these things that will lead us toward articulating more clearly these things as they relate to ministry. So, I'm again putting this into my report, hoping to spur us toward such action.

Hats off to the Stewardship Committee!

Our Stewardship leaders are doing a great job. I'm thankful for the important ministry they are doing. Now that stewardship Sunday is past, they are doing the harder part of stewardship: following up with members. Please remember to encourage and them in this work, while praying that their dedication will bear fruit.

Keeping Prayer Central

In the midst of busy agendas, scripture and prayer is often being overlooked and forgotten. Every meeting we have should include scripture and prayer at the beginning. It reminds us that God is our leader, and opens our hearts to the leading of the Holy Spirit Remember, we are servants of God, called to do God's ministry. If we go about business and ignore God's leadership, we develop a skewed understanding of the church, thinking our wisdom and action to be more important than time with God.

So, please be sure that every gathering, every meeting, starts with the Bible and time to call on God in

prayer, praise and thanksgiving. Do not designate one person as the official pray-er, instead, pray together, encourage each other to open their mouths and to lead in this important area. Using the centering Word and inviting each other to reflect on it would be a great and easy way to bring scripture into the mix of the gathering. At the end of each gathering, please use the Jesus Prayer.

Looking ahead:

- ☑ November 15: Pulpit swap with Reformation Lutheran
- ☑ November 22: Bishop Barrow is with us – Christ the King Sunday
- ☑ November 25: Thanksgiving Eve Worship Service, St. Joan of Arc, 7:00 p.m.
- ☑ November 29: Advent Begins – Cross-Generational Event between services
- ☑ December 13: Sunday School Christmas Program – Second Service
- ☑ December 13: Choir and Royal Bells Christmas Concert, 6:00 p.m.
- ☑ December 24: Christmas Eve Services: 4:00, 7:00 and 10:00 p.m.
- ☑ December 27: One Service only: 9:00 a.m.
- ☑ January 31: Annual Meeting, following the second service. (note the change of date)

PJ Sings with the Jubilate Chorale

- ☑ Next Concert: Saturday, December 5, 7:30 p.m. at St. Jerome Catholic Church, Oconomowoc
- ☑ Concert: Sunday, December 6, 4:30 p.m. at St. John's Lutheran Church, Brookville

Council Action for November Meeting:

- ☑ I removed my final week of scheduled vacation (mid-October) from the calendar because of the stewardship emphasis. I request flexibility: to be granted flexibility to roll over any unused vacation into 2016.
- ☑ Scheduling of December Election Meeting: I suggest that we do it, Sunday, December 6, 2015.

President's Report: Rick Kunstmann

Executive Committee / Council Report for November, 2015

President's Report

Submitted by Rick Kunstmann – November 8, 2015

Chaired the Executive Committee and Council

Our family prepared and helped serve the Stewardship brunch. The entire event was outstanding. Kudos to Jon Kilmer, Meredy Hase, Bob Rooney, Mike Groh and John Guetzke for planning and coordinating the entire day's program.

Working on the preliminary stages for the 4th annual Thanksgiving Gathering. In addition to St. John's Northwestern Military Academy and St. Joan of Arc Catholic Church, the Nashotah House Seminary has also joined us. I contacted Pastor Jensen at the Delafield Presbyterian Church, but they opted out this year. We will be sending invitational letter and posters to about 50 agencies / organizations, churches, elderly housing, half-way houses, group homes, etc. Also will be soliciting funding and food donations.

Started the 2016 budget process. Requested that the various committee chairs submit their budget requests by Nov. 1st. Then, on November 11th, they will individually present their budgets to Toni Palmer our Vice-President, Norb Steinbach our Treasurer and me, the CTK President. After everything has been presented, the three of us will finalize the numbers for the entire Council's review at the December Council meeting. The annual meeting is now scheduled for January 31, 2016. It will be held right after the second church service.

I've been working with the staff of Summer Stage to plan and prepare for a Bluegrass / Gospel Christmas Concert to be held on December 5th at Christ the King. Advertising and promotional posters are going out to the entire Delafield / Waukesha / Oconomowoc and surrounding communities. It is feasible that from their past experiences, we could have up to 150 people attending. This is great community exposure for CTK.
I met with Toni Palmer and the Personnel Committee to discuss and develop the annual review for Pastor Jordan.

Treasurer's Report: Norb Steinbach
(on following page)

CHRIST THE KING INCOME & EXPENSES 2015						
				ANNUAL	COMPARED	Difference YTD
		OCTOBER	YTD 2015	BUDGET	LAST YEAR	2014 vs 2015
INCOME						
	REGULAR CONTRIBUTIONS	40,442	299,498		285,295	14,203
	MISSION CONTRIBUTIONS	234	8,684		8,111	573
	DESIGNATED CTK	5,406	24,241		18,965	5,276
	YOUTH INCOME	301	10,368		9,273	1,095
	OTHER INCOME	394	18,850		14,659	4,191
	CTK GENERATED	46,777	361,641		336,303	25,338
	TRANSFER from Savings		14,850			
	TOTAL INCOME	46,777	376,491		336,303	40,188
EXPENDITURES						
	MISSION SUPPORT	4,251	17,366	34,150	30,704	-13,338
	CAPITAL PROJECTS	2,295	4,533	9,400	18,965	-14,432
	EDUCATION	376	11,661	14,625	13,385	-1,724
	FELLOWSHIP	1,729	4,882	7,500	6,440	-1,558
	INSURANCE	0	9,140	13,500	9,020	120
	MAINTENANCE	725	19,917	33,250	30,758	-10,841
	MEMBER MINISTRIES	265	7,927	8,550	4,162	3,765 *
	MISCELLANEOUS	80	5,771	1,715	3,461	2,310 *
	MORTGAGE PAYMENTS	4,068	57,496	75,800	68,707	-11,211
	OFFICE	1,634	12,002	14,700	13,097	-1,095
	SALARIES	10,581	93,747	149,133	62,853	30,894 *
	SALARY PASTOR	7,401	73,870	88,808	66,987	6,883 *
	PASTOR BENEFITS	4,570	26,308	43,167	32,908	-6,600
	STEWARDSHIP	3,000	4,634	2,500	956	3,678
	UTILITIES	2,532	29,674	44,100	36,513	-6,839
	WOMENS MINISTRIES	0	3,448	0	1,052	2,396
	WORSHIP	498	7,934	13,425	15,131	-7,197
	YOUTH & FAMILY	-375	26,908	6,000	11,382	15,526 *
	TOTAL EXPENSES	43,630	417,218	560,323	426,481	
	NET INCOME VS EXPENSES	3,147	(40,727)		(90,178)	
	Maintenance to Mission Income	349	10,278		46,651	(35,884)
	Maintenance to Mission Expenses	706	17,575		64,353	(47,484)
NOTES:						
	----- Income for October is the best month YTD thanks to several special donations. Regular Contributions included a single donation of \$12,000. Designated CTK Income included \$2,200 for our Endowment Fund, \$2,050 towards our Stewardship speaker, \$728 for Stewardship Brunch (plus the cost of all food was paid for by a member), and \$728 for October Fest food.					
	----- The Transfer from Savings represents two withdrawals from the Vanguard account: \$6,826 for last years' organ and youth expenses, and \$7,024 to guarantee adequate funds for the Detroit trip.					
	----- Good news is that we were able to resume making Mission Support payments to the synod and \$500 to Reformation Lutheran Church from Maintenance to Mission funds. We do have a lot to make up for in Mission Support by year-end. Malaria Fund contributions now total \$3,588.					
	----- Maintenance to Mission balance \$4,693. Our Checking Account balance on October 31 was \$11,035. Our total Restricted Balances are \$33,721 meaning we are still using those funds for general operating expenses. They also include \$937 we owe Art Jaehnke who wants us to hold it until next year.					
	Norb Steinbach Treasurer					

Vice President's Report: Toni Palmer

Executive Committee / Council Report for October 2015

Submitted by Toni Palmer, Vice President, on November 3, 2015

1. I attended the September Council meeting. I was unable to make the Executive Committee meeting.
2. I spoke with Laurie Wilson regarding sprucing up the gardens near the playground. I planted a few plants in the area. I would like to organize a group to work on the playground area, as well as the rest of the church property, in the spring. I also spoke with Laurie, Robin Weiss and Christine regarding including the ACG families in more church-sponsored activities. Christine has organized two movie nights in the month of November. Please see the attachment.
3. My family and I attended the cross generational event regarding faith formation in the home. Christine taught us about the Faith 5 practice - Share, read, talk, pray and bless. I think that this type of event, which includes people of all ages, is a great addition to our educational programming.
4. I continued to work on finding people to fill the council positions. I met with Sue Ettmayer and had several conversations with both Sue and Samantha Sternemann regarding possible candidates.
5. I attended Consecration Sunday. Don Beebe was a wonderful speaker. Thanks to the Stewardship team for all that they did in making the day a success. Also, a huge thank you to the Kunstmann family. They bought and prepared all of the food and set up the Great Hall for the event.
6. My children and I volunteered for Family Promise. Our guests were happy to have my kids to play with. Grace knew the boys from the last time that they were here. I think we should try to have kids available for our guests to play with. I had a wonderful conversation with the boy's mother. Family Promise has literally changed the direction of their lives and she is so grateful.
7. I met with Christine several times regarding youth ministry.

COUNCIL COMMITTEE REPORTS

Personnel Committee: Linda Hamilton

Personnel Committee – October 30, 2015

Present – Cheryl Steinbach, Dick Reul, Bev Waltz, Linda Hamilton

Discussed evaluations for Juanita, Kathie and Art. We need to receive signed evaluations by these employees from Pastor Jordan.

Evaluations from Pastor for Jill and Christine need to be completed.

Rick and Toni met with the committee on November 6, 2015 to start working on evaluation of Pastor Jordan.

Discussion of who is responsible for substitutes when employees are absent (Pastor, Jill, etc.)–
Worship/Personnel?

Who reports to who?

Discussion of gift cards for staff members.

Met with a staff member upon request.

Budget was created for 2016.

Submitted by Linda Hamilton

Building & Grounds Committee: Kirk Carlson

Property and Grounds report

November 2015

There is a parking lot light on the south end of the parking lot that is out of service. The committee stopped short of renting a lift to repair it some time back assuming that it was going to come down when the new parking lot is built. It now appears that the pole will remain where it is and we are considering options. One option is to replace the existing housings with new LED fixtures. We are looking into this option and would appreciate any guidance from long range planning.

We have obtained the seal kits needed to repair the circulating pumps in the HVAC system. We plan to shut down the heating system on Friday November 27 to repair the seals. We are still looking for a source of propylene glycol to add to the chilled water system to improve the freeze protection.

Occasionally during winter storms, salt from the parking lot gets tracked into the entrance ways. It has come to our attention that other materials that melt snow do not leave the kind of deposits on the carpets that salt does. We contacted our snow plowing/salting contractor Lakeside Landscaping regarding this issue. They suggested that salt is the most effective product to melt ice and that is all they will use.

Respectfully submitted,

Kirk Carlson
Property & Grounds

Worship and Music Committee: Jeff Roth

WORSHIP AND MUSIC COMMITTEE MEETING MINUTES

Christ the King Church – Quiet Room

October 12, 2015 – 7:00 p.m.

Present: Jeff Roth, chr., Pastor Jordan, Elaine Broberg, Roland Broberg, Carmen Brammeier, Pr. Gerry Goodrich, Conrad Ettmayer, Kathie Ferree, Vicky Brain

The meeting was called to order at 7:04 p.m. Opening devotions and prayer were given by Jeff Roth in honor of his ill friend Ben.

Minutes of the previous meeting were approved with the change of one word (“requests” was changed to “approved”).

Summer Worship Services: Elaine reported hearing complaints from about 6 parishioners indicating that the 10:45 service is too late; it should be 10:30. Kathie reported hearing the same from three congregants. It was agreed that children need to be in worship and not leaving half-way through the service every week. The first service (8:15) has had 100+attendees. The second service has had about 60+ attendees. Some people arrive late and tend to stay in the upper sanctuary. Research shows that if we go to one service that we would lose 25-30% of the members. The time will not change this year. Next summer we

should keep the two service schedule all summer. Unless we grow a great deal, the idea of a week night service is not likely.

Holy Communion Class: Classes are to be held October 11th and 18th for 5th graders and their parents. Presently we are allowing families to make their own decisions regarding the age they wish to have their children receive this sacrament. Many churches do this for second graders. The ceremony is planned for October 25th at the 9:00 service.

Use of Pastor Peterson's Office: Pr. Jordan would like to see this area reserved for vestments. There should be a space for hanging robes. There are no plans to paint the room; only to clean and remove clutter. A table and chairs could provide a waiting space for worship, and a place to go over details of the service. Roland will ask Kirk to move the poinsettia tree stand; possibly to the garage. We need to ask Christine about what she wants done with the big VBS sign that is in this room. It was suggested that this room could additionally be used for the groom and groomsmen during weddings because the cry room is used for the bride and bridesmaids.

Robes: Carmen was thanked for her efforts to wash, press and repair the robes in her new role as robe mistress.

Tables for Worship: Mike Hase has made six tables for the altar. He donated the materials and his labor. Jeff will write a thank you to be printed in the bulletin for his generosity and talent.

Training Sessions for Worship Leaders/Teams: This may occur on the 2nd and/or 4th Mondays of the month. The goal would be for PJ to meet with the different teams for specific training. For example, the Altar Guild would learn uses for the new tables. The Assistant Minister team will meet with PJ on Dec. 13th at noon. PJ will schedule times to meet with each team.

Flag Placement: The American flag will remain in the upper sanctuary on the left side. It will be moved for special occasions like the scheduled Veteran Day celebration on November 8th.

Special Services Planned:

All Saint's Day – Pastor Goodrich will preside. Sylvia will help set up candles. Paul Neumiller will make a second cross for the sand/candles. Jeff Roth offered to donate additional sand if needed but we have enough.

Advent Services – We will not be recruiting families to light candles this year.

Thanksgiving Service - at St. Joan of Arc November 25th

November 29th – Advent activities between service and Gingerbread House making at 1

Christmas Eve services – Services will be held at 4:00, 7:00 and 10:00. The Bell Choir usually plays at 4:00 and the Sanctuary Choir sings at the 10:00 candlelight service. It is suggested that it would be nice to have some special music at 7:00. The 4:00 service is the Family service and Pr Jordan asked that a planning committee be put together to meet with him in preparation for that service.

December 27th – one 9:00 am service

Christmas Decorations: Last year Bunny and Debbie Kunstmann did most of the

decorating while the Brobergs did the sanctuary tree. PJ is considering a special event/service for the hanging of the greens. It would be good to prep the Building and Grounds committee to start to get some of the decorations out. The church should be fully decorated by December 6th. PJ will talk to Bunny. Brobergs will still be setting up the tree.

Nashotah House Church Musicians Workshop: Nashotah House will host a Church Musicians Workshop from June 13-17, 2016, involving about 24 students and 5 teachers. CTK will be used for a closing recital on Friday evening because CTK has the largest organ in the area. Vacation Bible School may also be scheduled that week but the committee is dedicated to make this work.

New Business: The organ will need repairs done by Patterson at the cost of \$1,500 twice a year for a total of \$3,000. A tuning will be needed soon. The two pianos will need tuning soon. We need to have \$500 added to our budget to cover the tuning costs.

Committee Reports:

Music – We need to budget money for special music. Art will be playing the special music for the second service three times a month. We are planning a Milwaukee Area Hand Bell Ensemble concert paired with the organ for May 22nd at 2 pm. A free will offering will be collected. Other ideas were mentioned regarding possible musical events like Swen & Dean or the Summer Stage Gospel Group. The Gospel Group would be free as long as they can sell wine, beer and sandwiches. They would give CTK a percentage of the sales. PJ searched the CTK Constitution for a policy regarding the serving of alcohol. In July of 2008 a policy was written indicating that no wine or beer can be consumed in the building other than that used for communion and any official toast (Seder Meal) due to liability
Organ – Roland has made all of the organ repairs this year.

Ushers – No report.

Robes – Carmen indicated that some robes are worn and may not be reparable. We need some shorter robes for the acolytes.

Altar Guild – We have the candles we need for advent.

Assistant Ministers – Brian Udovich is joining the team and will begin in November. It was mentioned that the acolytes sometimes behave in distracting ways (chatting and playing with robe sleeves or cinctures) when seated. The AMs need to be reminded to sit between the two acolytes to prevent these behaviors.

Following a closing prayer by Roland, a motion was made by Conrad to close the meeting which Roland seconded. The motion passed and the meeting was adjourned at 8:25 p.m. The next meeting will be on November 9th at 6:30 pm. We will plan to work toward finalizing our committee budget to present to council.

Respectfully submitted,
Vicky Brain, Secretary

Youth Report: Samantha Sternemann & Kristy Chesny

No written report.

Fellowship Report :

No written report.

Audit & Budget: Len Caccese

No written report.

Education: Ruth Beiler & Joanna Ravaris

November 4, 2015

Education Committee Minutes

Time: 1:15PM at Milwaukee Trader's

In attendance: Amy Bonesho, Christine Shander, Joanna Ravaris and Ruth Beiler

*Education Proposed Budget (there are still a few items to discuss with Pastor Jordan)

*VBS Discussions

- We are discussing an afternoon or evening VBS schedule. We eliminated mornings to avoid overlap with summer school. A survey has been developed and emailed to stakeholders (participants and volunteers). We hope to set a date/time by end of 2015.

*Godly Play Discussion

- Opportunity for young families during one worship service (only during the sermon time)
- Attractive to visiting families to have options for young people during worship, but this also fits our desire for young people to be able to participate in worship and not be fully removed from service
- Costs are high but we will be creative with fundraising and development of resources
- Preparation is key. We need to recruit and train leaders. We have not set a timeline for starting this new ministry because we are still needing to recruit volunteers to make it sustainable.

*Gingerbread Afternoon

-Education committee to sponsor lunch between service and activity for people who will stay between events. Catering by Picnic Basket. Cost to participants \$5

*Confirmation

- Previous leaders have expressed a desire for an "exit interview." Some current parents would like to discuss teaching method and homework. Christine has advised Joanna to arrange a meeting with Pastor Jordan.

Membership Ministry: Robin Weiss & John Ravaris

Membership Ministry Committee Report

October 2015

The committee met on October 20, 2015

Present: Kirk Carlson, Sylvia Kreutzmann, John Ravaris, Marilyn Short and Robin Weiss

Not Present: Mike Groh

Items discussed:

Missing You Card & Welcome Card to be placed in the pews - John Ravaris designed and will have printed
Follow up Procedure to be used for missing members

Other Items:

Attended October Council meeting

Submitted budget

Submitted by,

Robin Weiss

Committee Co-Chair

November 9, 2015

Stewardship Committee: Jon Kilmer

(on following page – also handed out to council a CTK 2016,2015, 2014 Pledge Comparison sheet)

STEWARDSHIP REPORT

NOVEMBER 10, 2015

The Stewardship Committee met weekly during the month of October to conduct the Stewardship commitment campaign on October 25th, with a special worship service followed by a brunch and speaker Don Beebe.

A Special thank you is extended to all who helped make Stewardship Sunday a success with a good crowd attending both the worship service, and the brunch/speaker event. Pastor Jordan helped to plan the event, and was instrumental in securing Pastor Steve Jerbi of All Peoples Church to preach. Rick & Bunny Kunstmann prepared and donated the brunch. Servers delivering the brunch to our tables were from All Saint's Lutheran Church in Wales. Christ The King has agreed to reciprocate by providing food servers to their Stewardship Sunday later this month. We are in need of volunteers to help carry out CTK's commitment to that upcoming event.

Our Stewardship commitment campaign involved mailing two separate letters prior to Stewardship Sunday. Letter #1 introduced the campaign, encouraged commitment giving, and provided an invitation to the Stewardship Sunday event. Letter #2 provided a Growth Giving Chart and a commitment form to complete and bring to church on Stewardship Sunday.

Following Stewardship Sunday, a thank you letter was mailed to those who made commitments, and a follow-up letter along with another Growth Giving Chart, and a commitment form was mailed to those who had not made a commitment.

Following is a comparison showing the number of committed giving units and the amount of giving pledged for 2016 (YTD), 2015 and 2014:

Year	Pledging units	Total Pledged	Pledged \$ per unit	Total Giving Units*
2014	105	\$237,701	\$2,264	261
2015	100	\$246,965	\$2,470	212(YTD)
2016(YTD)	87	\$249,109	\$2,863	

- Based on general fund giving via assigned envelope numbers.

Respectfully Submitted

Jon Kilmer, Stewardship Chairman

Motion for Acceptance of the Council Committee Reports by Kirk and seconded by Norb. Motion carried.

Old Business:

Budget presentations are tomorrow

Council nominations – Still open are Membership, Personnel, Youth, and Worship

New Business:

Rick advised Council that the CTK Annual Meeting is Jan. 31, 2016. He asked that each committee should supply a summary to him by 1/10/16 reflecting their respective accomplishments in 2015 and any 2016 plans. A suggestion was made by Pastor to have these available to Jill in December instead to give enough lead time, so Rick changed the due date to **12/10/15**. He has also asked each committee to provide him with all in-kind giving actions and dollars to be used in at the Annual Meeting presentation.

Toni has asked all committees to provide a committee description related to responsibilities and duties.

Toni brought up the idea to have a new photo directory made in 2016. She is looking for volunteer(s) to help with this project.

Eight volunteers are needed to help serve the Consecration brunch at All Saints Church on Nov. 22nd between 9:30-10:30, with arrival time at 8:30 am. Volunteers should contact Rick.

Motion for Adjournment:

Kirk moved and Norb seconded. The meeting was adjourned at 8:25 pm.

The Council closed with the Jesus Prayer.

Respectfully Submitted,

LeeAnn Quinlan
Council Secretary

Next Meeting: December 8, 2015

Refreshments and Devotions: Jeff Roth