

CHRIST THE KING LUTHERAN CHURCH
Council Meeting Minutes
April 12, 2016

Membership Roll:

Present: Toni Palmer, LeeAnn Quinlan, Kirk Carlson, Meredy Hase, Pastor Jordan, Carol White, Bev Waltz, Shari Showers, Sue Ettmayer, Amy Meier, Jon Kilmer, Amy Bonesho, Norb Steinbach, and John Guetzke.

Toni called the meeting to order in bells room at 6:37 p.m.

Devotions: Meredy Hase

Acceptance of Meeting Agenda: Shari moved and Sue seconded to accept the agenda. Motion carried.

Acceptance of last month's council meeting minutes. Jon K. moved and John G. seconded to accept the minutes. Motion carried.

Leadership Training: Pastor Jordan

Pastor Jordan led a S.W.O.T. (Strengths, Weakness, Opportunities, and Threats) discussion about CTK.

MONTHLY REPORTS

Pastor's Report: Pastor Lindsay Jordan

Pastor's Report

Church Council

April 2016

Lent is Over!

The season is always a meaningful time and I'm glad we take that time to focus more on our faith. I'm glad it's over, though... An extra sermon a week adds a lot to the already full. I was very pleased with the level of participation we had throughout the season. We regularly had about 55 or 60 people. That's very encouraging. The singing was very strong in spite of us learning new liturgy. I'm very pleased with how Holy Week went. Maundy Thursday, with its low attendance because of nasty weather, was still a powerful service. Several people commented that the change of pace on Good Friday helped them contemplate the crucifixion more fully.

Easter and Holy Humor Sundays

Easter Sunday was another highlight. I love the celebration. The meal between was a very positive experience, thanks to the leadership of Christine and other volunteers. I wish, however, we could have had more musical instruments. It is important to remember that this is not a part of Art's job description. I think musical opportunities need needs to become a higher priority among us. The problem: we don't have staffing to coordinate it.

Holy Humor Sunday went well. There was a lot of laughter all around. Genesee Ridge did a nice job with and were well received. Bluegrass is happy music. However, theologically, such songs are often very problematic for Lutheran Churches. Bluegrass Lyrics largely come out of Baptist (or pseudo Baptist) traditions from the American South and regularly proclaim a form of the gospel message that is staunchly opposed to the Lutheran witness of salvation by grace through faith.

Reminder about Sunday Mornings

Please remember that our priorities for Sunday morning are always twofold: Worship and Christian Education. Please do not schedule committee activities during these time. Doing so takes away from our top two priorities and teaches people that other things take precedence.

April and May 2016

Acts: God's Mission Goes On

April 3: Easter 2, Jesus Raised is Leader and Savior
April 10: Easter 3, The Continuing Conversion of the Church
April 17: Easter 4, Raised for God's Mission
April 24: Easter 5, Breaking the Barriers
May 1: Easter 6, Transforming Power of God's Mission
May 8: Easter 7, Can't Stop God's Mission
May 15: Pentecost, Empowered by the Holy Spirit

April 3

Holy Humor Sunday with Genesee Ridge
Meredy Temple Talk
Forum: Holy Humor Jokes?

April 10

Youth Lead Worship
Volunteer Recognition
Baptism at 2nd Service
Forum: Planning Care in Advance

April 17

Blessing of Maintenance to Mission
Forum: Youth Faith Statements
Choir Cantata, revisited, 2nd service

April 24

Forum: Worship Support Task Force Listening Forum

May 1

Affirmation of Baptism, 2nd Service
Forum: The Role of Music in Worship

May 8: Mother's Day

Worship and forum: Richard Bruxvoort Colligan in Worship

May 15

Pentecost Sunday - Choir Sings
Forum: Worship Support Task Force Listening Forum #2 (or a report back)

May 22: LJ Gone; Pr. Goodrich Preaching and Presiding

SS Final Day: Teacher Appreciation in Worship
Forum: Christian Education brunch
Final Day of two services

May 29

Summer Schedule Begins

PJ's Upcoming Schedule

Continuing Education

May 15-22: Continuing Education: Festival of Homiletics, Atlanta, GA, includes 1 Sunday

Vacation

May 23-29: 1 Week, including 1 Sunday
June 6-12, including 1 Sunday

July 15-31, including 1 Sunday
August 22 - September 4, including 2 Sundays

President's Report: Toni Palmer

Executive Committee / Council Report for March 2016

Submitted by Toni Palmer, President, on April 5, 2016

1. I attended the February Executive meeting and Council meeting.
2. I attended two Long Range Planning meetings. It was decided that LRP would act as the Membership committee until a Membership Committee is formed. The celebration and blessing of the Maintenance to Mission projects will occur at both services on April 17th.
3. I helped Pastor Jordan run the CTK booth at Lake Country Community Fest that was held at Kettle Moraine High School on March 12th. Pastor Jordan created many informative hand-outs for the event. We spoke with many people and are hopeful that we may get some visitors from the event. Vacation Bible School seemed to be of particular interest to younger families.
4. I had several meetings and conversations with Pastor Jordan, council members and parishioners regarding CTK business.
5. I attended the March 16th Lenten dinner and was able to have a brief conversation with Pastor Marilyn from Reformation Lutheran. Pastor Marilyn emphasized the importance of partner churches working with each other and being reciprocal.
6. I attended the AGC board meeting. AGC will be having a Fundraiser social on Monday, May 2, that will include a silent auction. If anyone wishes to donate items for the silent auction, please contact Laurie. They are hoping to have a cook-out, weather permitting. Christine will be making stepping stones with the children that will be placed in the AGC garden.



Treasurer's Report: Norb Steinbach

CHRIST THE KING INCOME & EXPENSES 2016

	<u>MARCH</u>	<u>YTD 2016</u>	<u>ANNUAL BUDGET</u>	<u>COMPARED LAST YEAR</u>	Difference YTD <u>2016 vs 2015</u>
INCOME					
REGULAR CONTRIBUTIONS	37,055	95,742		84,725	11,017
MISSION CONTRIBUTIONS	583	1,357		4,569	(3,212)
DESIGNATED CTK	825	45,823		12,219	33,604
YOUTH INCOME	755	1,923		3,250	(1,327)
OTHER INCOME	2,499	4,861		8,999	-4,138
TOTAL INCOME	41,716	149,706		113,762	35,944
EXPENDITURES					
MISSION SUPPORT	2,170	6,170	31,000	6,425	-255
CAPITAL PROJECTS	0	0	7,800	0	0
EDUCATION	894	2,595	16,100	2,027	568
FELLOWSHIP	466	894	9,750	1,283	-389
INSURANCE	0	0	13,500	42	42
MAINTENANCE	3,273	8,072	30,000	7,880	192
MEMBER MINISTRIES	823	1,488	6,800	1,699	211
MEMORIAL FUND	6,399	6,399	0	0	6,399
MISCELLANEOUS	110	173	1,540	299	-126
MORTGAGE PAYMENTS	4,068	12,204	48,816	20,612	-8,408
OFFICE	1,049	3,710	14,800	4,328	-618
SALARIES	11,974	37,689	150,508	16,297	21,392
SALARY PASTOR	7,580	22,561	90,964	22,065	496
PASTOR BENEFITS	2,328	8,038	48,617	8,999	-961
STEWARDSHIP	26	445	7,250	750	-305
UTILITIES	2,790	10,007	41,300	12,841	-2,834
WOMENS MINISTRIES	438	478	0	90	388
WORSHIP	1,142	2,891	20,550	2,762	129
YOUTH & FAMILY	538	1,039	12,500	5,342	-4,303
TOTAL EXPENSES	46,068	124,853	551,795	113,741	11,112
NET INCOME VS EXPENSES	(4,352)	24,853		21	
Maintenance to Mission Income	175	1,121		4,111	
Maintenance to Mission Expenditures	0	0		18,889	

NOTES:

---- Regular Contributions in March showed a nice increase from February, thus reflecting a \$11,000 increase compared to last year for the first three months. Lenten offerings were \$4,612, compared to \$3,407 last year. They are now included in Regular Contributions, which accounts for the lower Mission Contributions.

---- Mission Support this month includes \$2,000 to the Synod, \$170 for Love Box postage, and an additional \$6,399 from Hoffmann and Jorgensen Memorial Funds to previously approved charities---\$2,000 split

between the three local Food Pantries, \$1,000 each to Serenity Inn and Lutherdale, and \$2,000 to the Lake Area Free Clinic in Oconomowoc. \$399 from the Jorgensen memorial paid for a projector.

- There were no unusual expenditures except for about \$1,500 repairs to our heating system, of which \$852 is not included in this months figures.
- Maintenance to Mission fund balance is \$13,329, of which \$4,755 is designated for Mission Support. Change to Change the World contributions total \$1,202.
- Checking Account Balance on March 31 was \$133,129. Our Restricted Funds total \$138,520, which means we are still using \$5,391 of restricted funds for operating expenses.

Norb Steinbach
Treasurer

Vice President's Report: Sue Ettmayer

Vice President Report
April 2016

On Saturday March 12, 2016, I attended the synod seminar on Congregational Vitality and Relationships held at Faith Lutheran in Grafton. The group of 25 consisted of 15 pastors and 10 lay people, mainly from the Mequon/Grafton area. This project is being rolled out by the synod and is a tool which measures the strengths and challenges of congregations according to their connections with God, each other and the world. The survey can be done in congregations by leaders and/or members to achieve a vitality and sustainability score to see where a church is in terms of struggling, declining, maintaining, and growing in many areas of church life and involvement (15 areas in total). The survey goes above and beyond membership growth and financial sustainability. More information can be found at www.congregationalvitalitysurvey.com. This tool can be used to evaluate CTK in the near future by members of the LRP team.

The LRP meeting held on March 20 was a brainstorming session on membership activities. Amy Meier was our discussion leader. We will be implementing a new visitor welcome program effective immediately along with "pew books" in each of the pews for guests and visitors to use.

The "blessing" of the Maintenance to Mission completed projects will occur at the services held on April 17. Members of the Long Range Planning Team will be recognized as well. (I will be absent as I will be out of town).

John Guetzke, Audit and Budget, has been asked to revise the Church Use Facilities Policy as this is outdated (written in 2008).

The Who we are, what we do statement - our guiding principles, originally developed several years ago by Long Range Planning with input from the MET team and congregational surveys, spells out what the three main areas of focus at CTK are: Worship and Music, Children and Youth and Outreach. These guiding principles flow with our mission statement and core values.

While this statement on our areas of focus has been a focal point for our website and brochures and how we make decisions, it has not been formally adopted by the council. We will do so at the April

council meeting under New Business as this will help to prioritize our focus of time and dollars in all matters related to CTK and its mission.

Motion to accept the “Who we are, what we do” document to be used as CTK’s guide in how we present ourselves to the community and how we use our resources to support these main ministries of CTK.

“Who we are, and what we do”

Who We Are:

Overview: Nestled in Lake Country, at the center of our community, Christ the King Lutheran Church is a dynamic congregation connected in Christ, welcoming and engaging all God’s people. Faith drives our collective commitment of time, talent, and treasure to impact the world positively through our Worship and Music, Youth, and Outreach. Our culture creates an atmosphere where people feel welcome and part of something greater than themselves. Christ the King is alive and growing in the face of a changing world.

What We Do:

Worship and Music: Our worship service relevantly connects the Word of God to daily life in a distinctive Lutheran way, creating a service that is enjoyed by youth and adults alike. We celebrate communion weekly and believe the table is set for all, regardless of church affiliation. A compelling gospel message, mixed with a blend of traditional and contemporary music, energize our service, bringing people back week after week. All are Welcome!

Children and Youth: Faith plays an important role in the development of children and youth. When entering Christ the King, they encounter a community that knows them by name, loves them, and supports their growth. Youth flourish in our interactive environment where laughter is encouraged and celebrated by people of all ages. They learn to be part of something greater than themselves while accepting each other’s diversity and developing life-long friendships. Youth and children are respected as an essential part of our church community.

Outreach: Outreach is a cornerstone of our congregation. We clearly recognize how fortunate we are to have the gifts that God has provided and understand that those gifts are not to be hoarded but to be shared with people in our community, our state, our country, and around the globe. We partner with others to pool our time, talent, and financial resources building relationships with those in need whether they are close or in a distant land. We measure our success in a very simply way, by the smiles we create.

This of course is in complete support and alignment with our Mission, Vision, and Core Values.

- Mission Statement - Alive and Growing through God’s Grace.
- Vision Statement - A dynamic congregation engaged and growing in service to Christ and the community. All are welcome.
- Core Value Statements
 - Celebrating our connection to Christ and each other
 - Harmony through the difference we make and the smiles we create
 - Recognizing the infinite worth of each person
 - Investing ourselves, our energy, and our resources
 - Supporting the growth of the individual, the congregation, the community, and these relationships
 - Transforming through action, effort, and commitment

Motion to accept the above Executive Committee reports and accept the actions of the Executive Committee by Meredy and seconded by Carol. Motion carried.

Motion to accept the above Treasurer's report by Amy and seconded by Sue. Motion carried.

Old Business:

Maintenance to Mission Celebration and Blessing – Sue Ettmayer
-Celebrate all the church renovations (ie. Altar, carpet, etc.) accomplished.

New Business:

Drop Box Information – LeeAnn Quinlan

Thank you for putting all of your reports in Working minutes folder for this month. Please use Word for your text report documents with Calibri font 11 so that I may easily merge them all together.

"Who we are" - Sue Ettmayer

Motion to accept the "Who we are, what we do" document to be used as CTK's guide in how we present ourselves to the community and how we use our resources to support these main ministries of CTK. Motion made by Meredy and Norb seconded it. Motion carried. (The document is included above.)

Welcome Policy - Amy Meier

Create a culture and procedures for welcoming visitors. Attached is a document with Welcome procedures and script.

Church outdoor sign – Amy Meier

There is a quote to update the sign. John Ravaris will check on it. This matter is tabled for now.

Easter breakfast / Thanksgiving dinner – Toni Palmer

Who is in charge of these events? We will put it under the direction of the Fellowship committee with volunteers to help with these events.

Listening Sessions – Toni Palmer

The next listening session on April 24th will be about the Audio/Visual gift proposal.

COUNCIL COMMITTEE REPORTS

Personnel Committee: Meredy Hase

Personnel Committee meeting minutes 3/9/2016

1. Call-to-Order, Welcome and Introductions – Meredy Hase, chair
2. Governance reviewed –
 - a. Constitutions and Bylaws as related to Committees
 - b. Council Organizational Manual Personnel Committee Nov 2009
 - c. Code of Conduct - CTK Council Committee Rules – distributed and discussed

- d. Reviewed draft document, "Human Resources Vision for CTK," Co-written by Meredy Hase and Pr. Jordan as a working document in advance of revisions to Policy 2.5 Personnel Policies July 2008.
3. Job Description/Agreement Christian Education Coordinator – Reviewed and discussed at length. **Council Motion request:** Move to increase paid vacation for Christian Education Coordinator to that which is recommended by the 2016 COMPENSATION GUIDELINES for ASSOCIATES IN MINISTRY, DIACONAL MINISTERS and LAY PROFESSIONALS of the GREATER MILWAUKEE SYNOD – ELCA.
4. Job Description/Agreement Custodian – Reviewed personnel file and determined a need for Job Description Update; to Meredy, Lynn, and Pastor.
5. Job Description/Agreement - Groundskeeper - Reviewed personnel file and determined a need for Job Description Update; to Meredy.
6. CTK "Wish List" request – from Gift Acceptance Committee – discussion. The Personnel Committee did not find a need to request additional funds at this time.
7. Prioritized 2016 tasks
 - a. Job Descriptions/Agreements General
 - b. Establish a goal-oriented Employee Review process. Staff reviews are overdue.
 - c. Revise the Policy 2.5 Personnel Policies July 2008
 - d. Draft and present to council revisions to the Personnel Committee section of the Council Organizational Manual Nov 2009, the Policy 2.5 Personnel Policies July 2008.

All were in favor of adjournment.

Meredy Hase, Personnel Committee chairperson

Above motion requested by Meredy is moved by Carol and seconded by Shari as changed to: "effective January 1, 2016". Motion carried.

Building & Grounds Committee: Kirk Carlson

Property & Grounds Report April 2016

We continue to help out Membership Ministries and the Sign Committee as Tom Kreklow recovers. We repaired the power floor scrubber battery charger using our own resources. We are investigating needed repairs for the propane grill.

We met with Dick Rutledge and several lighting contractors to plan long range improvements for the parking lot lights and lighting inside the building.

God's Blessings,
Kirk Carlson

Worship and Music Committee: Carol White

WORSHIP AND MUSIC COMMITTEE MEETING MINUTES
Christ the King Church – Room 207
March 7, 2016 – 7:00 p.m.

Present: Carmen Brammeier, Elaine Broberg, Roland Broberg, Conrad Ettmayer, Kathie Ferree, Jeff Roth, Carol White

Absent: Vicky Brain, Pr. Gerry Goodrich, Art Jaehnke, Pastor Jordan

1. **Minutes:** A motion to approve the corrected (corrections as noted by Pastor Gerry via email) February 1, 2016 Minutes was made by Jeff Roth and seconded by Elaine Broberg. Motion carried.

2. **Discussion Items:**

- A) Summer Stage Christmas Concert is confirmed for December 3, 2016 at 7pm
- B) Review of concert schedule – not discussed - Art Jaehnke not at meeting
- C) Vestry - Carmen reported there is no update other than shelves are up, possible painting in summer
- D) Summer worship schedule

Discussion continued (was discussed last month as well) on the time for the summer worship service.

MOTION: To move to a Sunday summer worship schedule of one service, at 9am; beginning Memorial Day and running through Rally Day.

Motion by Jeff Roth, Second Kathie Ferree. Motion carried.

- E) Special music --- Ruth Sternemann's folk band is available to play at both services on Sunday, April 3, 2016 for a fee of \$200.00. Will W&M support the fee of \$200.00 from our budgeted funds?

MOTION: To approve funds of \$200.00 from W&M budget to cover Ruth Sternemann's band to play at both services on Sunday, April 3. Motion by Jeff Roth, Second by Conrad Ettmayer. Motion carried.

- F) Worship Support Task Force – will meet on Tuesday, March 8 at 5:30pm. An update will be provided to W&M at April meeting.

3. **Sub Committee Reports**

No reports

4. **Closing prayer:** The group used The Jesus Prayer for the closing prayer. The meeting closed at 8:12PM.

Respectfully submitted,
Carol White

**CTK Worship & Music Committee Meeting MINUTES
for Monday, April 4, 2016**

Present: Carol White (chair), Jeff Roth, Roland & Elaine Broberg, Vicky Jaeger, Carmen Brammeier, Kathie Ferree, Art Jaehnke, Pastor Jordan.

Absent: Gerry Goodrich, Conrad Ettmayer,

1. Opening Prayer at 6:38 by Pastor Jordan
2. Approval of March 2016 minutes

A motion to approve the Minutes of the March 7, 2016 meeting was made by Roland Broberg and seconded by Jeff Roth. After a brief discussion regarding the specific accounts (line 120 vs. 121) used for musical expenses, the motion passed unanimously. It was suggested that creating more specific accounts (line items) could help guide musical expenditures throughout the year. Carol would like to start looking at the W & M budget items in September.

3. Discussion items

Old Business

- a. Children's Sermon – Carol and Art will measure the area in need of a blanket for seating the children. They will look for an appropriate blanket to try.
- b. Eternal Candle – PJ is predicting that the candle will need to be moved as it will most likely obstruct the view of the AV screens that may be installed in that area. In addition, it is disappointing that it is very hard to see if the candle is lit. PJ would recommend a wall mounted traditional red sconce type. A final decision on this will be made after the AV task force makes their recommendations.
- c. Liturgical Colors – PJ and others miss the colorful banners. Roland & PJ will look at the existing banners and determine if we need to purchase banners and where we might hang banners in other areas of the church.
- d. Fall worship schedule/times – There will be a Listening Session for the congregation soon to offer suggestions regarding the number and types/formats of services wanted for fall.
- e. Second service format- covered in the above discussion.
- f. Review of Lent – The setting selected was well received. The youth were involved, it appeared that the attendance was better than last year and encouraging everyone to sit in the center section helped improve the “energy” for the service. The Good Friday service did not receive high marks from several members of the committee. Suggestions were offered for a different format in the future.
- g. Review of Easter – The service and breakfast schedule worked. Everyone agreed that musically we missed having a brass section. Presently we do not have a music director to coordinate and do the arrangement for something like that. Those tasks do not fall within Art's job description.
- h. Holy Humor Sunday – The Sunday after Easter typically has low attendance. The open mic for jokes was held in the Great Hall between services this year allowing time for a full sermon. A discussion was held regarding the challenges presented when having a band play during the service; particularly relating to the lyrics and Lutheran theology.

New Business

4. Sub-committee reports

Music – 1. The Milwaukee School Alumni Choir (Casey & Arlene) would like to return. A summer service may be best suited for that since the music often exceeds the time originally planned. We could consider a separate concert or using the time between services as well. 2. An encore performance of the Cantata will be second service on 4-17. PJ will discuss the request for a free will offering with the executive committee and send an email to council members to help cover the costs. Carol will bring this up at the council meeting on the 12th. 3. Church etiquette was discussed as Art and other musicians are concerned with the noise level from members during the prelude and postlude. Some brainstorming followed as to what to do to about that, but nothing firm was decided.

Organ – No comments

Ushers – No report

Vestry – More work to follow; no immediate plans

Altar Guild – Confirmation was requested regarding communion at the rail for the first Sunday of the month.

Assistant Minister – Confirmation requested that no AM is needed 4-10 (youth led), 4-17 2nd service (Cantada) and that Confirmation/Renewal of Baptism will be 5-1-16.

5. Closing Prayer – Jesus Prayer

6. Meeting adjourned 8:28 pm

Next meeting is May 1, 2016 at 6:30 pm

Respectfully submitted,
Vicky Jaeger
Secretary

Youth Report: Shari Showers

April 10, 2016 meeting

In attendance, Christine, Rich Quinlin, JoAnn Raveris and Shari Showers

Old news

Easter Brunch

- Fed about 90 people
- Needed more help for clean up
- Made \$140 in profit
- Looking to have another group take responsibility due to youth not being around for this event (vacation) to help

Dinner and a Movie

- Saturday April 30th, 6pm, upper sanctuary
- Pizza, beverages and dessert

- Donations will be asked of attendees for cost of meal and also asked to bring a dessert, email to go out this week to get head count
- Bee Movie will be shown, for all ages

Rummage Sale

- Date Saturday June 4th
- To be headed up by Shari Showers
- Looking for Volunteers to help set up price etc.

Graduation for HS kids

- June 5th
- Discussed possibly having the prayer shawl group to make blankets as a gift (colors of school attending or colors suggested by the parents)

Lutherdale

- June 12-17th
- Possible monies to be used to help lessen the cost for ½ days and full day attendees

Colorado trip

- July 10-15th (estimated dates, if driving dates could be extended by a few days)
- For HS aged kids
- Just our church will be going
- Max allowed will be 10 due to availability at facility in CO

Heroin Anonymous (HA)

- Asked to use CTK, bell room was the option given, due to size
- Will happen every Sunday night at 7pm, beginning April 17th
 - Discussed how this would affect the youth gathering every other Sunday, safety and how we could help in this area
 - For privacy of attendees
 - Securing room and the bells etc.
 - Will inform Art
 - How our youth could be affected
 - Which led to having a forum, in the next 6 months on a Sunday between services, to discuss the affects of heroin in Waukesha County, and the epidemic it has become, looking into having a speaker
 - Wanting our youth (confirmation and above) to be included in this discussion/education
 - Also to pair with Serenity Inn as well on this topic

Submitted by Shari Showers - Youth committee

Fellowship Report: Bev Waltz

Fellowship Report April 2016

Meeting Held on Wednesday, April 6th at 4:00 PM

Attendance Included: Linda Hamilton, Andrew Kath, Cheryl Steinbach, Laurie Wilson, Robin Weiss
Many thanks to the Education team and Confirmation families for providing our final two Lenten suppers.

Monday, April 11th will be our first Monday Maven's Activity highlighting Mexican Trains.

Sunday, April 17th will be the Pickleball Kickoff at noon. Kelly from Hartland will be drawing lines during the week prior and will arrive at 11:30 AM on Sunday for setup.

We will be offering a light lunch of hotdogs and toppings. If approval is obtained from two local governmental entities, Hartland Rec will offer Pickleball on Tuesday evenings from 6 8 PM at CTK. Signup would be through Hartland Rec and cost will approximately be \$20 for 12 weeks.

Fellowship will be helping out with Affirmation of Baptism by providing cake after the second service on Sunday, May 1st. Per Christine, cake will be offered in the upper sanctuary and Christine will make sure the area is set up. Pam will drop the cake off on Saturday, April 30th. Laurie and Robin will help serve cake after the service.

May's Monday Maven activity will be pedicures at a local salon. More details will follow in announcements.

On May 14th, the congregation has been invited by the Irwins to join in for an hour of square dancing prior to the Hartland Hoedowners event. Once timing is confirmed, fellowship will include this event in the announcements.

Cheryl and Marilyn Short are organizing the 'Walk the Wauk' summer walking activity where we join in as a group to walk the Ice Age Trail. Cheryl will set up a meeting between services to introduce the program to church members. Walking will be on Friday mornings from June August.

Details below from the Ictrail website.

Our Walk the Wauk program rewards hikers who have walked all Ice Age Trail segments in the Waukesha/Milwaukee County Chapter's territory. Once you have completed the program, you will receive a "Walk the Wauk" patch, an Ice Age Trail Alliance sticker [PDF] and a certificate. If you or your family would like to be highlighted for your accomplishment of completing the Walk the Wauk program, please send us an email.

We are researching a beer tasting event for summer. More details will follow once we learn more.

We are working on the July Monday Mavens hoping to have a boating get together.

A meeting needs to be set up for Oktoberfest Planning.

Our December Monday Maven event will be held on Monday, December 5th instead of December 12th as originally planned so there are less holiday conflicts. We are working on reserving a speaker and have contacted Boy Scouts to check to see if we can use the great hall.

Respectfully Submitted, Beverly Waltz, Fellowship

Audit & Budget: John Guetzke

No written report.

Education: Amy Bonesho

Education Committee Meeting Minutes

April 6, 2016

We recapped the Easter Sunday events. The education committee coordinated the breakfast and the children's Easter activity. The brunch seemed to be enjoyed by many, however no children came in to the Great Hall for the crafts and candy. (The crafts were later handed out during second service and Betsy Jaehnke will be taking the candy to Angel's Grace Hospice.) The education committee would like to propose that going forward, the Easter Sunday activities be moved to Fellowship. Since this always falls during spring break, there usually aren't any youth and children available to participate.

Many volunteers are in place for VBS. More will be recruited. The VBS committee planning meeting is April 11th at 6pm.

Christine completed the Godly Play proposal and is working on putting together a list of those interested in being storytellers. Pending the outcome of the proposal, the goal is to kick this off in June.

We discussed the importance on getting feedback on the different areas of our Christian education programs. In May we will be doing three surveys to assess Sunday School, Discipleship Training and Adult Education. Our goal is to see what is going well, where we have room to improve and what ideas our congregants have.

We have a list of summer events that are being planned to keep youth and families engaged with the church. The list includes:

Lutherdale Camp

Bike Rodeo – June 5 or June 26

Ice Cream "Sundays" – Serve ice cream sundaes after church. Looking at the second or third Sunday of the month

Lego Ministry – One night a week, share Bible stories and build legos with children. (Christine has approached a church member to take the lead with this, waiting to hear back.)

Movie theme-nights – dates TBD

Community games/bonfire – One Wednesday night per month – beginning June 22

Possibly some kind of games to coincide with the Summer Olympics in August.

Submitted by: Amy Bonesho, Education Committee

Membership Committee: Amy Meier

MEMBERSHIP COMMITTEE MEETING MINUTES

Christ the King Church

March 20 and April 10, 2016 – 9:15am

Present: Amy Meier, Sue Etmayer, Toni Palmer, Donna Finch, Tom Seegert, John Ravaris, Dick Rutledge, Pam Behrend, Marilyn Short, Derek Brammol, George Finch, Brian X, Robin Weiss

The meeting was called to order at 9:15am. This meeting was actually an effort led by Sue E and the Long Range Planning Committee to specifically have a membership discussion. The hope, and result, was to have a group committed to a Membership Committee!

Old Business:

Culture of Welcoming

New Business:

1. Gift bags were created and put in the Welcome Center. Currently there is CTK pamphlets, mug and a cute cross in the bag. Suggested were made to include candy and a kid friendly items.
2. Sashes were left for "Welcome Staff" to wear. These were repeatedly removed. Personalized "Welcome" have been ordered and should arrive 4/12/16
3. The Welcome Introduction Script has been written and shared. We tried several different formats. We have agreed to the following:
 - a. Beginning of the service at the start time.
 - b. Greeters could leave post and do the welcome, otherwise a Council or Membership person would do the introduction.
 - c. Welcome staff will stand, not visitors.
4. A robust discussion revolving around the hard work of John Ravaris and Robin Weiss. We have agreed to implement the suggestions of the previous committee. An April Adult Forum will focus on this and how we can all play a part in the "culture of welcoming".
5. Notice was included in the CTK mailing asking for any members to join the Membership Committee. We are going to meet on the 3rd Wednesday of the month at 6pm at CTK. The current, and future, committee is well represented by Robin Weiss, John Ravaris, Donna Finch, Kirk Carlson, Dick Rutledge, Pam Behrend, Jan Goetzke and Marilyn Short.
6. Amy is to schedule time with Jill Vento and understand some of the membership mechanics? Where do the completed visitor cards, Guest Book and visitor card supply go? Who does this important work?
7. How do we define Welcome? The lot, the gardens, the lobby and tables??? More on this later!!

Respectfully submitted,
Amy Meier

Stewardship Committee: Jon Kilmer

**STEWARDSHIP COMMITTEE REPORT
APRIL 12, 2016**

GIVING STATEMENTS:

The 2016 first quarter Giving Statements are being prepared for mailing in the next few days. The Statements will summarize every giving member's donations through March 31st. To be included with

the Statements will be a “Give online” donation process brochure, and a letter thanking givers for their donations, along with a brief look at non-cash (stock) and other means of giving. Specialty collection envelopes for special event gifts by members and non-members are being considered as a means of augmenting gifts from those who do not receive envelopes because of “Simply Giving”, or for other reasons.

PLANNED GIVING:

Following the Planned Giving Sunday held at CTK on March 13th, messaging will be implemented through the monthly CTK Advocate, and by tying Planned Giving ideas in with appropriate events or activities. This area of giving over the long-haul has significant potential for benefiting CTK’s general welfare.

TIME & TALENT DATA GATHERING:

CTK’s newly revised T&T survey is being rolled out later this month via email, and an article in the May Advocate. It is a work in progress that when completed will assist leaders in their committee recruitment efforts. The new T&T is the brain child of Meredy Hase with assistance from Rich Quinlan and Pastor Lindsey Jordan.

PARKING LOT FUNDING REQUEST:

Following a March 14th presentation from a Long Range Planning representative for a new Parking Lot and a new church entry Portico at a cost estimate of \$385,000, the Stewardship Committee voted to deny recommending a capital fund-raiser. The general consensus is that other priorities and alternatives need to be considered.

Motion for Acceptance of the Council Committee Reports by Carol and seconded by Norb.

Old Business:

Maintenance to Mission Celebration and Blessing – Sue Ettmayer
-Celebrate all the church renovations (ie. Altar, carpet, etc.) accomplished.

New Business:

Drop Box Information – LeeAnn Quinlan

Thank you everyone for putting your reports in this month’s Working minutes folder. Please submit your text reports in Microsoft Word with the Calibri font 11.

“Who we are” - Sue Ettmayer

Motion to accept the “Who we are, what we do” document to be used as CTK’s guide in how we present ourselves to the community and how we use our resources to support these main ministries of CTK. Above motion made by Meredy and Norb seconded it. Motion carried.

Welcome Policy - Amy Meier

Create a culture and procedures for welcoming visitors.

Church outdoor sign – Amy Meier

There is a quote to update the sign. John Ravaris will check on it. This matter is tabled for now.

Easter breakfast / Thanksgiving dinner – Toni Palmer

Who is in charge of these events? Toni suggested we put it under the direction of the Fellowship committee with volunteers to help with these events.

Listening Sessions – Toni Palmer

The next listening session on April 24th will be about the Audio/Visual gift proposal.

Motion for Adjournment:

John G. moved and Sue seconded. The meeting was adjourned at 8:52 pm.

The Council closed with the Lord's Prayer.

Respectfully Submitted,

LeeAnn Quinlan
Council Secretary

Next Meeting: May 10, 2016

Refreshments and Devotions: Carol White

Attachment: Welcome Policy Document

Welcome/Daily Introduction

Good Morning, my name is _____ and I would like to welcome everyone this morning to Christ the King.

Optional: Today is special because _____,
_____, _____.

Everyone who believes that God is present is invited to share in Communion. Please complete a communion card found in back of the pew. Note that juice and gluten free options are available.

Most songs are found in the large red hymnal/ book, if not, they will be printed in your bulletin.

All children are welcome to join us for the Children's message and for change to change the world.

If you are visiting us today, please complete the visitor card found in your pew back.

Could today's welcome staff please stand? Following the service, these folks will make their way to the narthex/entry. Please join them to receive your welcome gift.

And now Pastor Lindsay Jordan will lead us in worship.