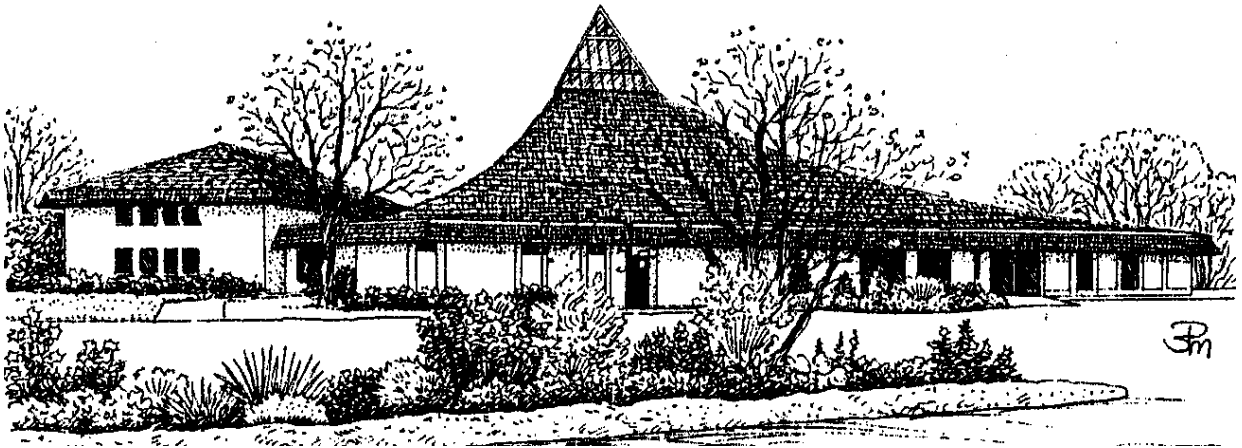




**Christ
the King**
Lutheran Church



2015
**Annual Report
of the
Congregation**

Contents

Annual Meeting Agenda, January 31, 2016	5
Minutes of 2015 Congregational Meetings.....	6
Annual Congregational Meeting, January 25, 2015.....	6
Special Congregational Meeting, May 3, 2015	7
Congregational Election Meeting, December 20, 2015	8
Senior Pastor: The Rev. Dr. Lindsay Paul Jordan	9
Officer Reports.....	12
President: Rick Kunstmann.....	12
Vice President: Toni Palmer	15
Past President: Meredy Hase.....	16
Committee Reports.....	17
Audit and Budget: Len Caccese	17
Community Outreach: Barb Hamann.....	17
Education: Ruth Beiler and Joanna Ravaris	19
Fellowship: This Council position was open in 2015.....	21
Membership: Robin Weiss and John Ravaris.....	21
Personnel: Linda Hamilton	22
Property and Grounds: Kirk Carlson	22
Stewardship: Jon Kilmer.....	23
Worship and Music: Jeff Roth	25
Youth: Samantha Mans and Kristi Chesny.....	26
Other Ministry Reports	27
Christian Growth Coordinator: Christine Shander.....	27
Long Range Planning: Rick Kunstmann.....	29
Care Ministry: Sylvia Kreutzmann.....	30
Women’s Ministry: Barb Justman.....	30
Men’s Ministry: Roland Broberg	30
All God’s Children: Laurie Wilson, Administrator	31
Statistical Report: Year End 2015.....	32
Financial Reports.....	36
Treasurer’s Report: Norb Steinbach	36
Restricted Fund Balances in WSB General Checking Account	37
Maintenance to Mission	38
2015 Income and Expenses to Budget and Proposed 2016 Budget.....	39
Balance Sheet, Christ the King	44
CTK Events Calendar 2016-2017	45

Annual Meeting Agenda, January 31, 2016

To be held in the Great Hall immediately following the second service

- I. Call to order by Congregation President Toni Palmer

- II. Opening devotions Rev. Dr. Lindsay Jordan

- III. Motion to accept the meeting agenda Toni Palmer

- IV. Approval of the minutes of the 2015 congregational meetings Toni Palmer
 - A. Annual Congregational Meeting on Sunday, January 25, 2015, at 11:34 am.
 - B. Special Congregational Meeting Sunday, May 3, 2015, at 11:16 a.m. for the purpose of selection of representatives to the Greater Milwaukee Synod ELCA Assembly on May 29 - 30, 2015, and to sell the Trinity House (property located at 733 West Shore Drive, Delafield, WI.)
 - C. Special Congregational Meeting Sunday, December 20, 2015, at 9:23 a.m. and 11:50 am for the purpose of electing members to the 2016 Congregational Council and solicit nominees to attend the Greater Milwaukee Synod ELCA Assembly, June 2 -4, 2016.

- V. Presentation and Approval of Committee Reports Toni Palmer

- VI. Treasurer's Report - Presentation and Approval of the 2015 Financial Report Norb Steinbach

- VII. Old business
 - A. Recognition of outgoing Council members Rick Kunstmann
 - B. Review of 2015 Rick Kunstmann

- VIII. New business
 - A. Introduction of the 2016 Council members Toni Palmer
 - B. Greater Milwaukee Synod Assembly ELCA voting Representatives Toni Palmer
 - C. Presentation and Approval of the 2016 Gift Allocation Plan Norb Steinbach

- IX. Closing prayer – Jesus Prayer Pastor Jordan

“O Jesus, grant that today we may be able to see you in the people we meet, and that by offering them our care, we may serve you. Grant that, even if you are hidden under the unattractive disguise of anger, or crime, or mental illness, or addiction, or just plain nastiness, we may recognize you and say, 'Jesus, you who suffer, how sweet it is to serve you.' Grant us, Lord, this vision of faith and our work will never be boring. Amen.” – Mother Teresa

- X Adjournment Toni Palmer

Minutes of 2015 Congregational Meetings

Annual Congregational Meeting, January 25, 2015

1. Call to order by Congregation President – Rick Kunstmann Started at 11:34 am.
2. Motion to accept the meeting agenda - Motion George Finch, Second Bob Rooney
3. Opening Devotions - Rev. Dr. Lindsay Jordan
4. Approval of minutes from 2014 congregational meetings (see attached reports) – Motion Teri Borgwardt, Second Sue Rutledge
5. Presentation and approval of the 2014 Council, committee and staff reports (see attached reports) - Rick Kunstmann, Pastor Jordan, Council, Paul Neumiller
 - a. Education Report not submitted – shown on screen only
 - b. Membership Report - John Ravaris presented new church logo on screen
 - c. Stewardship position is open
 - d. Motion to approve staff reports - Donna Finch, Second Sue Seegart
6. Old Business – recognition of outgoing Council members – Rick Kunstmann
7. New Business
 - a. Presentation and approval of the Gift Allocation Plan and budget (see reports):
 - b. Paul Neumiller presented budget report on screen (written by Norb Steinbach)
 - c. Motion by Meredy Hase and Bob Rooney. Second to accept report questions
 - d. A lot more money is needed for parking lot.
 - e. George Finch asked about Rogers Hospital Spiritual Care has no actual ytd amount. It must be requested annually.
 - f. Teri Borgwardt asked why staff salaries are lumped together. The Personnel Committee agreed to do that for confidential reasons.
 - g. Showed Staff Salaries for 2014 12 month budget as \$82,576.00 and 2015 plan as \$97,856.48 on screen only.
 - h. Teri Borgwardt asked why there is a Housing allowance number for salary. It is because of synod guidelines.
 - i. George Finch asked why cell phone allowance is up. It was because it was for a full year instead of a partial year.
 - j. Discussion on proposed budget by Mike Groh - Why is it higher for 2015 although pledges and membership is down? Paul Neumiller replied that that is typical from past years. Also, “leap of faith” is usual. Also, new branding for church should help attendance and giving for next year. No formal stewardship campaign plan took place last year.
 - k. Motion to accept 2015 budget by Meredy Hase and Second by Bob Rooney
 - l. Introduction of the new 2015 Council members – Rick Kunstmann
8. Closing Prayer – Pastor Jordan
9. Adjournment – Bob Rooney Motion and Sue Seegart Second – adjourned at 1:00 pm- 72 members present plus Pastor

Special Congregational Meeting, May 3, 2015

For the purpose of electing voting members to the Greater Milwaukee Synod Assembly 2015 and a presentation related to the sale of Trinity House.

- 1) Call to order by Congregation President – Rick Kunstmann Started at 11:16 am.
- 2) Motion to accept the meeting agenda - Motion Sue Seegart, Second Bob Rooney.
 - i) Request for procedural change order of points V and VI in agenda. Agreed by Rick.
- 3) Opening Prayer- by Toni Palmer
- 4) Request a motion: For the election of voting members to attend the Greater Milwaukee Synod Annual Assembly on May 29 – 30, 2015: LeeAnn Quinlan and Laurie Wilson
 - i) Motion by Norb Steinbach and Second by Rich Quinlan
- 5) Request a motion: In accordance with our Constitution and Bylaws, move to delegate the Congregation Council the authority to negotiate the sale and sell the Trinity House property for the purpose of debt reduction.
 - i) Motion by Georgia Krenz and Second by Jon Ravaris
- 6) Move to table Motion on the sale of Trinity House” until two additional items have been accomplished:
 - i) Multiple listening sessions about the use of Trinity House are held giving all church members committees, and organizations a chance to weigh in.
 - ii) Discussions are held with the new owner of the lot to the east of the church and north of Trinity House are held to discuss a land swap for access to his lot.
 - (1) Motion by Bob Rooney and Second by George Finch.
- 7) Presentation related to the sale of Trinity House by Rick Kunstmann and Jon Kilmer.
- 8) Discussion by congregation held on “Motion to Table the Motion to Sell Trinity House”.
 - i) Speakers and comments mentioned about the clarification of the church’s mission.
- 9) Vote taken on “Motion to Table the Motion to Sell Trinity House”.
 - i) Results: 21 – yes and 37 – no
 - ii) Motion failed to table the original motion to sell Trinity House.
- 10) Further discussion by congregation on the Motion to Sell Trinity House.
 - i) Comments made on talking first with neighboring owner on possible partial land swap of Trinity House property with the church.
- 11) Conducted vote on “Motion of sale of Trinity House property”.
 - i) Results: 45 – yes and 16 – no
 - ii) Motion carried on the original motion to sell Trinity House.
- 12) Motion to Adjourn – Kirk Carlson and Bob Rooney Second – adjourned at 1:30 pm.

Respectfully submitted,
LeeAnn Quinlan/Council Secretary

Congregational Election Meeting, December 20, 2015
Christ the King Lutheran Church of Delafield

Special Congregational Meeting
for the Purpose of Election of Congregational Council Members and
to elect volunteers to attend the Greater Milwaukee Synod Assembly meeting May 29-31, 2016
(8:15 am and 10:45 am) church services

Call to order and Welcome at 9:23 am by Toni Palmer for Rick Kuntsman (who was absent because of illness).

Motion to Accept the Meeting Agenda moved by George Finch and seconded by Bob Rooney. Motion carried.

Toni Palmer read the following names as presented for election as church council leaders for a 2-year term starting 2016 through 2017:

Susan Ettmayer	Bev Waltz	Meredy Hase
Carol White	John Guetzke	Toni Palmer
Amy Bonesho	Amy Meier	Shari Showers

Motion to elect the above nominees for council by Donna Finch and seconded by Norb Steinbach. The motion carries.

Toni invited the congregation to volunteer to attend the 2016 Greater Milwaukee Synod Assembly ELCA on June 2. No nominees were offered.

Motion to recess until the 10:45 am church service by Roland Broberg and seconded by Conrad Ettmayer. Motion carried to recess meeting at 9:28 am.

Call to order to resume meeting at 11:50 am by Toni Palmer. Motion to accept agenda made by Rich Quinlan and seconded by Chuck Palmer.

Toni Palmer again reads the above name as presented for election as church council leaders for a 2-year term of 2016 to 2017.

Motion to elect the above named leaders by Tom Short and seconded by Chuck Palmer. Carried. Motion to adjourn meeting at second church service by Char Hall and seconded by Rich Quinlan. Carried.

Meeting adjourned at 11:54 am.

Respectfully submitted,
LeeAnn Quinlan
Secretary

Senior Pastor: The Rev. Dr. Lindsay Paul Jordan

Dear Friends in Christ,

The apostle, Paul, when writing to the people of Philippi, wrote eloquent words of thanksgiving for their ministry. I echo his words when thinking of you: "I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ..." (Philippians 1:3-6)

I am thankful for the incredible ministry we shared this year. Foremost in my mind are the many accomplishments we had:

- Jill Vento joined our ministry in January, bringing stability to our office. She is an incredible asset among us as she welcomes people, keeps us organized, and helps us communicate. She is wonderful to work with and has my deepest respect.
- We called Christine Shander to join our staff, bringing to fruition the long-held dream of providing staffing for stronger youth and family ministry. Her ministry is already flourishing and she brings a wealth of resources and energy to our congregation.
- Discipleship Training youth shared their Guiding Word Projects with the congregation and gave witness to the faith that is shaping them to be incredible young people.
- We took 11 youth to the National Youth Gathering of the ELCA. It was held in Detroit and was an exciting time of ministry. I am proud to have strong relationships with our youth.
- Our music ministry continued to grow under the leadership of Art Jaehnke and Kathie Ferree. I am thankful for the high level of skill we have in our musical leadership. They help us worship well. Our choir and bell choir continue to grow in musicality under Art's direction.
- We celebrated Oktoberfest and began what we hope will become a tradition among us. It was a chilly day outside, but the event was well received.
- We shared meals together this fall and enjoyed each other's company in several congregational fellowship events: Rally Day, Oktoberfest, Stewardship Sunday, Veterans Sunday, The First Sunday of Advent.
- We are growing in our relationship with Reformation Lutheran Church, moving away from a benefactor model of ministry to one of accompaniment. In other words, we're growing in our relationship to the point where friendship allows us to walk together. We are learning from each other.
- Discipleship Training continues to strongly teach the faith. This fall, we began studying the Old Testament together. Already, they have a strong knowledge of what God is doing, based on the stories of Genesis and Exodus. I'm most excited by the fact that the kids are reading their Bibles. Instead of hearing about what the scripture says, they are digging into the stories on their own. I'm very proud of our kids.

- Our adult education ministry continued to grow. Pastor Goodrich continues to teach on Thursday mornings, leading from the wealth of his experience with and knowledge of Scripture. We added an adult forum to Sunday mornings. It has been very well attended and we've covered various topics related to scripture, ministry, life and more.
- We resurrected the Stewardship Committee this year. They are leading us more deeply into faith-based generosity focused on the mission of God. Our October focus on stewardship was very successful, uplifting and filled with joy. This is due to their positive leadership.
- We redesigned the "front door of our church," our website. It is the first impression people unfamiliar with our congregation get when considering our church. This project was led by John Ravaris and Robin Weiss, based on input and direction I gave to this project. The website is a go-to resource for members present and potential visitors.

I believe God is doing a good work among us. God is calling us into a deeper engagement with His mission, calling us to renew our vision and to step into the future with confidence. And we have reason to be confident. God is among us. God will continue to lead us until God's work is complete in this world. This is the good news Paul shared with the people of Philippi. It continues to be the hope that draws us forward in the ministry.

In the coming year, we will continue in strong ministry. Looking ahead, I anticipate that we will see the following improvements/growths:

- We will further articulate our priorities and develop a compelling vision that will help us step into God's preferred future.
- We will implement an audio visual plan, utilizing gifts made by the Jorgensen family in memory of Dee. This process will seek both input and feedback from the congregation, so that the best possible design is put into place.
- We will continue to emphasize fellowship activities that focus on food and activities for people of all ages.
- We will continue to deepen conversations with community partners to discover more about God's mission. In particular, we will continue ongoing dialogues with our mayor, chief of police and other community leaders.
- We will focus on reaching into the surrounding neighborhoods with intentional events and invitations.
- We will continue to hone our welcoming practices, making the church more hospitable to visitors.

God has blessed us with strong and effective leadership for the future. Working on ministry together, we will continue to be an engaging church for the sake of ministry in the name of Jesus Christ. Congregational support will be critical to the effectiveness of our ministry. You can make an incredible difference in CTK's ministry by doing the following:

- Worshipping and growing in your faith – The deeper we grow in Jesus Christ, the better grounded we will be as a congregation. Worship and Christian Education are our first priorities as people of faith.

- Praying for the ministry, our staff, and our volunteer leaders – calling on the power of the Holy Spirit, God will empower us for ministry while strengthening our Christian Community.
- Being active in our activities – The more you participate, the stronger our church will be.
- Encouraging – Leaders and staff members need your constant encouragement as they seek to lead effective ministry. Cheering them on is very important.
- Speaking well of what we do – Words we use about our ministry shape our future. Your words of kindness and enthusiasm will help us develop this Christian, communal environment.
- Financial Support – Your ongoing and regular contributions fuel the ministry and allow us to faithfully do the mission God lays before us.

I close my report with words of thanksgiving. First, I give thanks to God for the grace God shows in Jesus Christ. I continually rely on it in my life. I am thankful also for the incredible staff that has taken shape this year: Jill Vento, Sylvia Kreuzmann, Juanita Newman, Kathie Ferree, Art Jaehnke, Christine Shander, Jeff Kozminski, and Laurie Wilson. I believe we have a dream staff in place. The right people are “on the bus” and they are sitting “in the right seats” of this bus.

I am also thankful for the support given me by our leaders. The Church Council and its Executive Committee (Rick Kunstmann, Toni Palmer, Leeann Quinlan, Norb Steinbach) have been very supportive. I rely on their partnership and guidance. I am thankful for other leaders who have stepped up this past year and encouraged me and the entire congregation. Many come to mind, especially Meredy Hase, Sue Etmayer, and other past presidents of the congregation.

May God bless us and continue to guide us into the future. May we dare step forward in the name of Jesus Christ, our Lord.

In Peace,

Pastor Jordan
The Rev. Dr. Lindsay Paul Jordan

Officer Reports

President: Rick Kunstmann

This is my last formal communication to the members of Christ the King as your President. By the time this article goes to press, my term will be over. Several years ago, Pastor Grindeland encouraged me to get involved in a leadership role at Christ the King. I started as a member of the Personnel Committee. Shortly thereafter I accepted the position as Vice President for one year and have since had the privilege of serving as your President for the past two years.

Our leadership team has been outstanding in both the Executive Committee and Council. The entire Council (Toni Palmer, LeeAnn Quinlan, Norb Steinbach, Len Caccese, Linda Hamilton, Robin Weiss, John Ravaris, Samantha Mans, Kristi Chesny, Jeff Roth, Ruth Beiler, Joanna Ravaris, Jon Kilmer, Kirk Carlson, and Pastor Jordan) has been a Godsend to me and our church. In addition to Toni, LeeAnn, Norb and Pastor Jordan, Meredy Hase is a wealth of knowledge and was very complementary as Past President to the Executive Committee. And then there's our Secretary and Treasurer. LeeAnn Quinlan maintains all the Executive Committee, Council and Congregational records. She is a delight to work with and does excellent work. Norb Steinbach has been our CTK Treasurer for almost 8 years. He knows our financial history inside and out and keeps us on our toes in respect to spending and our overall financial well-being. His commitment to CTK is invaluable. And last, but certainly not least, the support of the congregation has been overwhelming and much appreciated. Your dedication, giving, assistance and participation are fantastic.

In passing on the gavel, I leave you in great hands with Toni Palmer as President. She is very personable, strong, dedicated, committed and always has the best interest of Christ the King in mind. We couldn't have chosen a better person as the leader of our Council.

Due to term limitations, this year we will have a substantial turnover on Council. The individuals / positions leaving Council are Robin Weiss & John Ravaris (Membership co-chairs), Jeff Roth (Worship & Music), Samantha Mans & Kristi Chesny (Youth co-chairs), Linda Hamilton (Personnel), Ruth Beiler & Joanna Ravaris (Education co-chairs) and Len Caccese (Audit & Budget). They devoted their talents and much time to CTK – kudos to all of them for their dedication and selfless commitment to our church.

We have a small, but very dynamic Property and Grounds Committee. Kirk Carlson and Paul Sternemann are a two-man team who work every week to help maintain our beautiful facility. Much of their work is unseen, but nevertheless important. Please join me in giving them a sincere pat on the back when you see them.

While we didn't officially have a Fellowship chairperson this year, Pam Behrend and Bev Waltz stepped up to the plate and organized several of our group events. They did outstanding work.

Over the years, Jeff Roth has served several terms on Council. He led our Worship and Music Committee this past year. They assist Pastor Jordan in giving us inspirational Sunday services, outstanding special holiday events and great music. They are to be commended.

The Membership Committee, co-chaired by Robin Weiss and John Ravaris, had several ongoing tasks. Marilyn Short has spent many hours maintaining our membership roster. With the assistance of Pastor Jordan and the team from Ron Sonntag Public Relations, the committee worked diligently in creating a very up-to-date and more informational web site for Christ the King.

Our Outreach Committee, led by Barb Hamann, is very compassionate and is always thinking of others. As usual, they continued our great relationship with Reformation Church and Family Promise. Together as a team, they do fantastic work.

Sharon Ziarek, Vicky Brain, Lynn Waedekin and Carl Scheid are to be commented for their on-going commitment to the men at Serenity Inn. If you have never had the opportunity to attend one of the monthly dinners with those gentlemen, you are really missing a heartwarming event.

Len Caccese has been our Audit & Budget Chairperson for the past two years. While his committee responsibilities are somewhat minimal throughout the year, his participation, advice and commitment to Council, and CTK in general, has been extremely valuable.

This year CTK held / hosted numerous events. They included, but were not limited to: Rally Day, Oktoberfest, the Thanksgiving Gathering, several CTK concerts, Stewardship Sunday, a Christmas concert sponsored by the Summer Stage organization of Delafield, the Youth rummage sale, Outreach for Hope rest stop, the Gingerbread House event, several blood drives, an ecumenical Brewers game outing, the All God's Children Ice Cream Social, Senior Lunches, cross generational events, youth lock-ins, movie nights, lots of youth gatherings, Veterans Day Reception, Lenten Dinners and an Easter egg hunt.

The Personnel Committee, chaired by Linda Hamilton, had numerous challenges over the past couple of years. But now, because of their dedication, we are blessed to have incredible support staff. Jill Vento, our Office Coordinator, is a delight and is always very conscientious about her responsibilities. As our Christian Growth Coordinator, Christine Shander has been an asset to our education programs and our youth in her short time on board. Art Jaehnke's musical expertise and talents bar none. Jeff Kozminski and Ginny and Jim (his parents) keep everything shiny and ship-shape. Kathie Ferree's Sunday musical contributions are always a blessing and delightful. Todd Wildrick is responsible for keeping up the grounds – his work is commendable. And then there's Juanita Newman, what can we say about her dedication. She is a gem - always has been, always will be.

Our Youth (Samantha Mans & Kristi Chesny – co-chairs) and Education (Ruth Beiler & Joanna Ravaris – co-chairs) Committees have teamed up with our Christian Growth Coordinator to bring new interest and excitement to our kids, teams and family. They have developed

numerous educational and fun activities over the course of the last year to spark the enthusiasm of our young people and their families.

It has been my honor and privilege to have worked with Pastor Jordan, literally from the day he arrived at Christ the King. His education and pastoral experience have been a blessing. PJ is admired by his peers, loved by the children / youth of CTK and is respected by our leadership. He enlightens the congregation every Sunday with his words of inspiration. In addition to continuing our ecumenical relationship with St. Joan of Arc Catholic Church, Delafield Presbyterian Church and St. John's Northwestern Military Academy, he has established very close ties for Christ the King with All Saints Lutheran Church in Wales and Our Savior's Lutheran Church in Hartland. Pastor Jordan has also helped our Outreach team create an unbreakable bond with Pastor Miller at Reformation Lutheran Church. I am grateful to have had the opportunity to have worked with our dedicated pastor.

While we had some usual summer financial woes, the year ended in the black. Our expenses were \$26,462 under budget, we have covered all of our mission commitments, and once again, our December income was outstanding. In addition to our congregation in general coming through in a pinch, we had three very sizable contributions toward the end of the year. Our total December income was \$112,268.84. That is outstanding. According to our Treasurer, that is the highest December income recorded.

The single most significant financial transaction was the sale of Trinity House in July of 2015. After closing costs, we were able to reduce our total mortgage balance by \$248,665.50. That also reduced our monthly mortgage payment by \$2,803. The mortgage balance as of December 31, 2015 is \$472,935.74. With all things remaining status quo, our mortgage should be paid in full in about 11 years.

Jon Kilmer is leading a great team on Stewardship. They kicked off our pledge campaign with a fantastic Stewardship event. As of January 7, 2016, they have outdone previous years in soliciting member pledges.

Year	Number of pledges	Dollar amount of pledges	% increase over previous years
2014	105	\$237,701	
2015	100	\$246,965	4%
2016	115	\$311,464	26%

Both the number of pledges and dollar amounts have gone up, but it's obvious the monetary commitment by our congregation is noteworthy. The Stewardship Team's dedication and continual commitment to CTK are to be commended.

In reviewing history, we've seen that both regular offerings and average weekly attendance have fluctuated over the past few years, for the most part on a downward trend.

Year	Attendance (Regular services)	Regular Offerings	December Regular Offering
2011	283 *	\$464,087	\$67,385
2012	252 *	\$485,087	\$76,221
2013	225	\$437,073	\$57,979
2014	187	\$415,262	\$82,395
2015	167	\$400,950	\$57,285

NOTES: In 2015, the average attendance between January and May was 183. From September through December it dropped to 176. The summer months always have an adverse effect on attendance – that fact took the annual average down to 167.

* Before going to one service in 2013, the Adult Choir and Royal Bells sang/played at both services. As the records were researched, many times it would be noted “includes choir” or “includes bells.” That distorted the annual average and falsely reported an increase of about 25 individuals each Sunday.

We can all work together to continue the forward movement of Christ the King in terms of Christian promotions, funding, overcoming obstacles and setbacks, and education for everyone, young and old. We are a strong and vibrant people of God. Blessings to all of you.

Vice President: Toni Palmer

As my second year as vice president comes to a close, I am thankful for all of the blessings my family and I have received by being members of Christ the King. As I sat in church on Christmas Eve with my family, I reflected on how happy I was to be there. The sermon, the music, the children, the familiar faces, and the decorations were all so wonderful. The angels taking flight was icing on the cake!

I am so thankful for Pastor Jordan and his dedication to keeping worship our focus. I am thankful for the executive committee, the staff, the members of council and committees, and the countless volunteers who dedicate so much time to CTK. I continue to be inspired by the dedication of so many of our members who truly make a difference in our church, in our community and in our world. I am thankful for all of the support and encouragement that I have received from the congregation.

I am also thankful for the addition of Christine Shander as our Christian Growth coordinator. We waited a long time for this position to be filled. Christine’s fresh ideas and dedication to Christian growth for all ages is wonderful. She and Pastor Jordan have made a great team. They have successfully implemented new programs this year for adults, youth and families. My family and I have reaped the benefits of these programs.

As vice president, I have had the privilege of being on the Board of All God's Children for the past two years. All God's Children continues to be a blessing to our church and the community. The reputation of All God's Children is impeccable thanks to Laurie Wilson and the incredible group of teachers and staff.

I am so thankful and appreciative for Rick Kunstmann, for his friendship and for all that he has done for our congregation. He has been a dedicated President who has worked hard to make Christ the King a better place. Bunny Kunstmann and their children have also done so much for our church (often behind the scenes). The Kunstmann family decorated our church for Christmas, bought and made all of the food for Consecration Sunday, organized the Brewers outing, and spearheaded another very successful community Thanksgiving dinner.

With a new year, comes a new Church Council. I am thankful for the dedicated council members that have served their terms. I am also thankful for the eight new council members who will start their terms in 2016.

A lot of good things are happening at Christ the King. I encourage all of you to focus on that. I also encourage you to get involved in the many ministries of our church. All are welcome to be on committees, attend council meetings and participate in our outreach projects.

I look forward to the coming year as your council president. I can be reached at palmlaw@wi.rr.com or 262-303-4115. I look forward to a successful year at CTK where we are "Alive and Growing Through God's Grace."

Past President: Meredy Hase

I can't help but reflect on my work within the congregation and its ministry. In October 2008, Interim Pastor Gary Heath invited me for coffee and asked if I'd rejoin the choir. Next I knew, I was asked to sit on the MET Committee, Version 1, in 2009. That led to a seat on the Call Committee, v. 1, followed by Vice President on the Council and Executive Committee. During two and one-half years as President and two years as Past President, I've had the honor of working with terrific pastors, another MET Committee, v. 2 and Call Committee, v. 2. Early next month I'll attend my 72nd Executive Committee meeting. Why would I serve in leadership that long? Because I'm able. I finally really got the message of stewardship when Pr. Gary Johnson loudly said, "You GUYS...it's NOT YOUR stuff. You HAVE it (stuff and talents) because GOD GAVE it to you." So instead of just going back to my alto chair in 2016, I'll continue to serve on the Stewardship Team and take a seat on the Council to lead the Personnel Team. Plenty of studies have proven that generosity is good for the giver's soul. I've received so much more from the people of this congregation than I've given. I invite each of you to increase your involvement at church by volunteering for a new or additional committee, program, or team. I also ask that you to lift up each of our terrific staff members by saying "hello" and asking how

they're doing. Be generous with compliments and stingy with criticism. Join in rather than dropping out. Thank you again for all that you've given me.

Committee Reports

Audit and Budget: Len Caccese

The Audit and Budget Committee conducted the 2015 annual Christ the King Church financial audit on January 10, 2016. Participating audit members included Paul Neumiller and Len Caccese. Information and data was provided by Treasurer Norb Steinbach. The financial records & budget process continues to be in good shape, thanks to Norb and Paul's focus on detail and accuracy. Paul and Norb continue to coordinate and communicate on a weekly basis to ensure all transactions are recorded, processed and filed in a timely manner.

The audit consisted of an examination of a randomized sampling of the following:

1. Restricted Funds
2. Cash & Invested Funds
3. Disbursements
4. Income & Receipts
5. Other – Safety Deposit Box

No discrepancies or reportable conditions were found with items 1 – 4. A finding in item 5 was noted that the Safety Deposit contents list was not available. It was discussed that a policy related to the Safety Deposit box does not exist. This should be addressed in the new year.

Community Outreach: Barb Hamann

The Community Outreach team is in its fifth year since organization. Our goal this year has been to increase participation in Outreach projects utilizing the Congregation's time and talents. We are happy to report that we met that goal and we hope for even greater participation in 2016. With the help of God, Christ's love can shine through us. Our blessings, supplied by our generous congregation include:

- Our relationship with Reformation Lutheran Church in Milwaukee has continued to grow.
 - Attended Bible studies and worship services with members of Reformation Lutheran.
 - Attended anti-racism training and ongoing building bridges conversations to overcome racial prejudices.
 - Deepening personal relationships with Reformation members.

- Donated plants for Angel Gardens and goods/services for the Neighborhood Store.
- Provided tutoring and relationship building activities.
- Hosted families during 5 separate weeks through the Family Promise program. Family Promise hosted 17 families, comprised of 22 adults and 26 children, during the past year. We are thankful for the congregational members who have stepped forward to offer services and food during these weeks. Relationships have grown with our two support congregations, St. Joan of Arc and St. Catherine's. We believe that this program provides us with many opportunities to witness the love and healing powers of Christ.
- Provided and shared meals with the men at Serenity Inn. Warm winter coats, undershirts, socks, flip flops, shoes and dental supplies were also provided.
- We have increased awareness and support of those in need outside of the United States. We donated about 80 pairs of used shoes to Soles for Jesus. The congregation provided supplies for 91 Lutheran World Relief Personal Care Kits! The "Change to Change the World" has provided over \$4200 to the ELCA malaria campaign. Christ the King was recognized with a certificate of appreciation as one of the top 250 congregational supporters of the ELCA Malaria Campaign!
- We sent 1281 diapers, 36 Depends and 1360 diaper wipes to Detroit with our youth attending the ELCA Youth Gathering. \$767 was also contributed to buy additional diapers! What a blessing this was for the people of Detroit!
- The plant sale raised funds to support Women's Ministries and plants for Reformation's garden.
- As a blood donation site, 95 donors helped 190 patients.
- We have remembered our seniors by providing 2 Senior Luncheons, attended by 170. We have remembered our seniors at Shorehaven with Giving Tree gifts.
- We have honored and thanked our Veterans with a Veterans Day Service and presentation from Fisher House Wisconsin. With over 100 in attendance, \$536 was donated (and matched by Thrivent) towards construction of Fisher House Wisconsin. Many veterans, including 4 WWII Veterans, were present. CTK youth provided a touching tribute to our veterans.
- Members provided a rest stop and contributions to Outreach for Hope annual bike ride.
- Eighty-seven volunteers served about 370 people at our Thanksgiving Gathering Dinner. Leftovers went to St. Matthew's in Palmyra and "Just One More" to help feed hundreds more!

Education: Ruth Beiler and Joanna Ravaris

For the year 2015, the Education Committee consisted of Ruth Beiler and Joanna Ravaris as co-chairs and committee members, Mary Hollister and Christine Shander, Christian Growth Coordinator.

The spring semester of Sunday School was faithfully led by Betsy Miller and about a dozen volunteer teachers. Art Jaehnke led Blue Notes and music time at the beginning of the Sunday mornings. Betsy helped Christine to transition into education ministries. Teachers were recognized at the end of the academic year.

Vacation Bible School was held June 15-18. It was kicked off on Sunday, June 14, with a bike rodeo, which included a bike safety course led by church volunteers, and a bike safety check by employees of Wheel & Sprocket. A craft and an ice cream social concluded the day. The theme this year was G-Force. There were 68 children registered with over 20 adult volunteers. The program started with dinner, then the children rotated through stations which included music, art, science and recreation. The program was held in partnership with All Saints in Wales. The 2015-2016 Sunday school year started off with Rally Day being held on September 13. There was one church service held outside, followed by crafts for the children, some service projects, and lunch for all.

There are approximately 40 children registered in the Sunday School program this year. Sunday School is held between church services from 9:35 to 10:35. The children start out together with either singing or a lesson, they then split up and report to their age appropriate class rooms. This year we have new curriculum for different age groups. Preschool uses a curriculum developed in-house by Christine, which goes through the Alphabet with a different Bible story inspired by a letter each week. First and Second Grade participate in Whirl, a Sparkhouse curriculum, which follows the lectionary and utilizes short videos. Third and Fourth Grade participates in Holy Moly, another Sparkhouse curriculum, which spends a little time in both Old and New Testaments and utilizes Bible reading and short videos. New this year, both First/Second Grade and Third grade classes received Bibles; the younger received Whirl Storybook Bibles and Third Grade received Spark NRSV Bibles. These Bibles are integrated into their class material. Fifth and Sixth grade class is participating in Connect, which spends one year in the Old Testament and another in the New Testament; it utilizes Bible reading, activities and a short video. This class is meant to be a primer for Confirmation. Also on Sundays, we developed a Sunday Brunch program for middle and high school students. In this time, we are offering table fellowship and study to redevelop 'Sunday School' for students who are in (or have completed) Confirmation studies. We are actively encouraging our youth to continue in faith formation beyond Discipleship/Confirmation study.

Also new to Sunday School this year, we have added Cross+Generational Sunday School classes as quarterly specials. These are open to people of all ages and allow congregants of various generations to gather for learning. Most importantly, these events allow relationships to grow within our congregation. In these times, we have spent one learning about the Faith5 Model

from Dr. Rich Melheim. Faith5 is a short practice for faith dialogue at home: Share highs/lows, read a Bible passage, talk about it, pray for one another, Bless one another. Our second Cross+Generational time was about Advent practices; we made Advent wreaths together. Through these times of fellowship, it is our desire to encourage faith formation to happen both at church and in the home. Attached to these events, we also started the Taking Faith Home Bulletins, which are a half-page sheet of activities, readings and prayers inspired by the lectionary passages of the week.

This year's new Advent educational time was bridged into the day with Gingerbread House Building. We had about thirty families prepare Advent wreaths during the Sunday School hour. At the start of the hour, we talked about faith formation at home (and the Taking Home Faith bulletins). This allowed our Sunday School kids to practice for their Christmas program. We also sent families home with a scratch off Advent calendar. Following second service, we had about fifty participants for a Picnic Basket lunch. The day concluded with the Gingerbread House Building event. We look forward to more partnership and growth around these Advent Kick-off events.

On December 13, the Sunday school children participated in a Christmas pageant which was run by Art Jaehnke. This took place during the second worship service. On December 20, the SS children enjoyed a celebration with a birthday party for Jesus, which included crafts, a movie, Christmas cookie decorating and cake.

Discipleship Training (Confirmation) is held every Wednesday night from 6-8:00pm. The group consists of 7th and 8th graders. They start with a meal that is provided by one of the families. Then as a group they work on Bible lessons and go over their homework that was assigned for the week. The students will also complete a Guiding Word project and work on their Faith statements.

This year we have had many opportunities for adult education. Pastor Jordan leads a weekly Sunday morning series. Pastor Goodrich leads a Thursday morning study on the prophets. Christine led a month-long study reflecting on the themes from the Reformation. Additional study groups for men and women take place throughout the week.

Christine Shander is also working to launch a new ministry program called Godly Play, which will be held during the second service sermon time for children of approximate ages 3-12 years old. Godly Play will be a twenty-minute interactive Bible story time; it will not replace Sunday School, but will offer a supplementary education time during second service. This unique approach to religious education invites children to wonder about themselves, God, and the world in a way that is playful and meaningful to them. Godly Play respects the innate spirituality of children and encourages them to use their curiosity and imagination to experience the mystery and joy of God.

This year, the education team also developed some new outreach and fellowship events for families. We hosted two Peanuts themed video/craft nights, which brought about 20 participants, mostly from All God's Children Preschool. We also hosted a pizza and movie night. We have so many volunteers to thank. This year would not have been such a success without them. Your dedication, faith and enthusiasm are so greatly appreciated.

Fellowship: This Council position was open in 2015

During this 2015, Christ the King did not have a Fellowship chairperson or a formal committee. But most of the time Pam Behrend and Bev Waltz stepped in to help. Fellowship Activities were often planned by other committees or individuals and included the following:

Weekly Wednesday Evening Dinners
Easter Egg Hunt
Snacks Provided for Malaria Kickoff
Thanking of Education Leaders
Rally Sunday
Veterans Day Reception
Gingerbread Houses
Concessions for Narrow Road Concert
School Christmas Program Reception

Membership: Robin Weiss and John Ravaris

The mission of the committee is to enhance the experience of members and visitors of Christ the King. Our activities include but are not limited to the following:

- Care Ministries - reaching out to those in need, particularly the homebound or hospitalized by visiting them.
- Sign Ministry - updating our outdoor sign with current information regarding events taking place at Christ the King or inspirational messages.
- Brochure Communications - maintaining the brochures about events and programs at Christ the King.
- New Members - hosting events for prospective members.
- Membership Directory - maintaining current membership data.
- Website - help maintain/update existing website.

2015 Accomplishments

- Designed and launched new Christ the King logo and website.
- Produced and distributed membership directory.
- Scheduled and coordinated website photo shoot for the congregation.
- Coordinated photo shoot for staff photos.

- Designed a “Welcome Card” to be placed in the pews.
- Designed a card to be placed in the pews to be used to contact missing members.
- Developed a procedure to be used to contact missing members.

Thanks to the dedication of the committee members we were able to support and accomplish the items mentioned.

Members of the committee are Kirk Carlson, Dawn Kreklow, Tom Kreklow, Sylvia Kreutzmann and Marilyn Short.

Personnel: Linda Hamilton

2015 was a busy year for the Personnel Committee.

Jeff Kozminski was hired as our custodian and is doing a great job keeping the Church’s facilities clean and sparkling. Welcome aboard, Jeff!

Our new office administrator is Jill Vento. Jill joined our team in January and is a valuable asset. Her friendliness and efficiency is noticed in the daily workings of the office.

In February, Christine Shander became our Christian Growth Coordinator. Christine has implemented innovative ideas and programs. As we move forward, we will look to her leadership and continued enthusiasm.

Throughout the year there have been many volunteers who have thanklessly dedicated their time and talents. Their efforts are truly appreciated and have not gone unnoticed by the entire congregation.

A heartfelt thanks to the rest of the staff for their hard work. Christ the King is blessed to have such a talented and thoughtful team of employees.

In the past three years, the following people have served on the Personnel Committee: Wayne Krenz, Len Caccese, Rick Kunstmann, Cheryl Steinbach, Dick Reul and Bev Waltz. It has been a privilege working with them because of their professionalism and dedication to the Personnel Committee’s work.

Property and Grounds: Kirk Carlson

Thank you to Paul Sternemann for his service to the committee. He has been showing up every Monday night that he is in town, with an array of tools and great handyman skills. He has been a great asset to the committee.

Thank you to Gerry Dolphin for helping out numerous times throughout the year on special projects.

Thank you to Todd Wildrick as our hired grounds keeper. He does an excellent job of weeding and feeding the lawn as well as the job of removing leaves and branches. His contrasting stripes add interest and curb appeal. He also maintains the lawn equipment. Although this is a paid position, Todd spends many hours off the clock serving our Church.

Thank you to Linda Hamilton for painting the Church Office, Pastor Jordan's office and Christine's office.

Thank you to the painters who repainted the hallway: Robin Weiss, Sue Braunschweig, Linda Hamilton, Rona Sonnenberg, Ken Ziarek, Linda Kilmer, Carl Scheid, and Bonnie Voskuil. Thank you to Samantha Sternemann Mans and her crew that restored our volleyball Mud Pit back to a beautiful front lawn.

Thank you to Dick Rutledge and LRP for all the work going into our new parking lot design. Thank you to the volunteers that cleaned out Trinity house to get it ready for sale. Thanks to Wayne Krenz for hauling away a truckload of wood and other junk from the AGC garage. With the Trinity House sale, we lost valuable storage space needed for our ground keeping equipment and the Boy Scouts. We are trying to make do with the remaining space we have and to avoid the need to put up a new storage garage.

Thank you to Sue Hougard for planting and weeding the garden space at the main entrance all year. Thank you to Tom and Marilyn Short for maintaining the memorial area at the parking lot entrance.

Stewardship: Jon Kilmer

Initiated in January of 2015 was a new Stewardship Committee at Christ The King, consisting of Meredy Hase, Robert Rooney, Mike Groh, John Guetzke and Jon Kilmer.

The task of the Stewardship Committee is to assist in developing the understanding of Christian Stewardship through yearly Stewardship emphasis programs geared towards raising funds necessary for the operation of the church, promoting Stewardship programs, planning and supervising Stewardship records and mailings, coordinating offering envelopes, encouraging growth giving, promoting the Endowment Fund, and assisting in the preparation of an annual budget.

In February, 2015, I, along with PJ, and the council President and council Secretary attended a Stewardship Fair at Holy Cross Lutheran in Menomonee Falls that was conducted by the Horizon Company, a national church related fund-raising company.

A number of Stewardship committee meetings, along with PJ, were held throughout 2015. There were also a couple of joint meetings with the Long Range Planning Committee. Listed below are some of the highlights of the Stewardship Committee’s efforts in 2015:

- Monthly articles regarding Stewardship have been published in CTK’s Advocate News Letters.
 - There were eleven articles during 2015 that highlighted team work, Thrivent’s Simply Giving program, Growth Giving, Planned Giving, Stewardship pledge results, and Time and Talent giving.
- Initiated “Mission Moments” talks during worship services that emphasized giving towards programs being conducted under the auspices of the church.
- In early October, two letters were mailed to members of the congregation. The first letter announced the October Stewardship Sunday pledge program, and the second letter provided a Stewardship pledge form along with a “Growth Giving” chart based on 2014 actual giving results. Following Stewardship pledge Sunday, a third letter was mailed to thank members for making pledges, and a fourth letter was mailed to remind members who had not yet turned in a pledge form on Stewardship Sunday.
- Our Stewardship emphasis Sunday consisted of a single service with two speakers and a brunch. Pastor Steve Jerbi of All Peoples Church, Milwaukee, provided the worship service sermon, which was followed by a sit-down brunch in the great hall that was prepared in-house and served by members of All Saints Lutheran Church in Wales. During the brunch event, piano music was provided by the CTK music director, and a video of giving to the Malaria program was shown. That was followed with a speech by Don Beebe, former Green Bay Packers football player, and recipient of six super bowl rings.

2016 2015 2014 Pledge comparison as of 01-07-2016

Pledged for the Giving Year	Total Giving Units	Total \$ Pledged	Increase/Decrease in Giving Units Pledged compared to Previous Year	Increase/Decrease in Pledged Amount compared to Previous Year	Increase/Decrease in Pledged Amount compared to Previous Year as a %
2014	105	\$237,701			
2015	100	\$246,965	-5	\$9,264.00	4% increase
2016 (as of 01-07-2016)	115	\$311,464	15	\$64,499.00	26% increase

Looking forward into 2016, there will be more emphasis placed on Stewardship within the church membership. The emphasis will include Time and Talent Stewardship with a Time and Talent on-line survey by which members may make known talents they wish to share for the benefit of the church programs, there will be emphasis on Planned Giving for those who may wish to setup a planned gift for the future of Christ The King, there will be more emphasis on electronic monetary giving including Thrivent's Simply Giving program, and there may be capital project fund-raising (to be determined) for long-term capital improvements both within and outside the church proper.

As always, there will be an eye on the cash-flow of the church through regular monitoring of the treasurer's reports and communications as needed to the church membership.

Worship and Music: Jeff Roth

The Worship Committee at Christ the King oversees all aspects of worship, including the complete music ministry, the Altar Guild, and the Usher teams. Members this year include Vicky Brain, Elaine Broberg, Roland Broberg, Conrad Etmayer, Pastor Gerry Goodrich, Pastor Lindsay Jordan, Art Jaehnke, Kathie Ferree, and Carmen Zayas, along with myself, Jeff Roth. The committee meets as needed on the first Monday of the month at 7:00 pm.

Accomplishments for the Year 2015:

We planned and worked with the Pastor in all phases of worship. This included establishing new service times, alternate Communion settings and holding listening sessions for the congregation during the course of the year. The Altar Guild continues to purchase new Altar linens and candles.

The music program under the direction of Art Jaehnke continues to flourish. The Adult Choir and the Royal Bells have provided special music for the 8:15 Service. From Feb. to Aug. Stephanie Luedtke was contracted to lead the music for the late service, known as the Sojourners Service.

We all have to constantly remind ourselves that worship for Lutherans is very basic, Word and Sacrament. How we present that to our members and the community at large can affect our growth and evangelism. With our dynamic Pastor and a strong music program in place we can attract new members and get our youth more involved in church activities.

The Worship Committee could not do its job without the help of many people. As they have done for many years, Elaine and Roland Broberg contribute many thankless hours and technical help. Art Jaehnke gives a new meaning to the word leader with the worship services as well as with Sunday School music. Vicky Brain keeps us on channel and makes sure we follow the script

and then writes the script. Pastor Goodrich gives us the benefit of his wise council in making decisions that can affect us down the road.

This has been an exciting year and there is more excitement to come. I'm pleased to be a part of this committee and will do what I can to contribute to our worship life at church.

Youth: Samantha Mans and Kristi Chesny

The Youth Committee has had a busy year with the youth of CTK. We started attending a winter retreat to Lutherdale and also a spring retreat with the Greater Milwaukee Synod, which is helping to grow our youth group and build relationships with other youth groups we weren't able to build in the past. Our annual rummage sale was a great hit again this year and so was the start of our Kwik Trip card fundraising, which has now evolved to www.shopwithscript.com for many more gift card options while supporting our youth group.

With the addition in staff with the Christian Growth Coordinator position early in the summer months, we have been able to grow our programming and youth opportunities this year like never before. We now have a weekly youth brunch each Sunday morning that includes some food and fellowship with much of our faith formation. We also added onto our youth nights. Previously we were doing one youth activity per month in an evening and one on a Sunday morning. We have now expanded this to every other Sunday evening and every Sunday morning. This is helping our youth to not only grow in their faith, but grow in their faith relationships with those at CTK and at our partner churches. Our Savior's has joined us for many of our youth nights this far and both churches plan to continue this combined relationship for our youth.

Through all of our phenomenal fund-raising efforts this past year, our budgeted amount of \$6,000 wasn't used in full. We only had to use \$3,000 of our budget and our committee would like to thank the congregation of CTK and our youth families for supporting the youth so much and making this possible. We had our annual rummage sale, the Kwik Trip cards, or monthly donut making and added the soup and cookie jar making to our efforts. The soup seems to be a hit and will be a fund-raiser that will continue in the years to come.

The national youth gathering was this year and was a hit with our youth as well! They went to Detroit, MI for a week of proclaiming the Gospel, doing Justice and work in the communities there and joining thousands of other youth in sharing and growing in their faith. Our next national gathering is in 2018 and will be in Texas.

Looking into 2016...We are continuing our growth in the youth group and its faith formation through our Sunday brunches weekly, our biweekly Sunday evening youth groups, as well as our winter and spring retreat and a trip this summer filled with faith and fun! We are also

looking to strengthen our college and young adult emphasis in the coming years with the help of our Christian Growth Coordinator.

We again ask for continued prayers for our youth and their faith formation in CTK and beyond as well as prayers for our committee to continue to do God's Work through our planning for our youth.

Other Ministry Reports

Christian Growth Coordinator: Christine Shander

I joined Christ the King's ministry in April. I am grateful for the constant hospitality and support, as well as for the vision and passion for ministry I see in this congregation. In less than a year, we have done a lot together.

On Sundays, I provide the Children's Sermon, direct Sunday School, and lead the bi-monthly evening youth events. Occasionally, I've also preached for Sunday worship. On weekdays, I typically work Monday to Thursday with hours rotating between daytime and evening to accommodate meetings with youth, congregants, committees and Synod meetings for youth workers. During the school year, Wednesday evenings include a dinner and study time with our Discipleship Trainees. In addition to these regular events, we've had special community events like Oktoberfest, and family movie nights. I even dressed up as the Cookie Monster to hand out cookies and invite Delafield trick-or-treaters to Christ the King events!

I have been involved in education ministry: directing Vacation Bible School, working with Pastor Jordan and the Education Committee on the Christian Education calendar and offerings, selecting new Sunday School curriculum, as well as developing more adult study opportunities. For Sunday School, we moved to age-specific curriculums, introduced digital material to classrooms, and provided more "first Bibles" for new readers. Through a special campaign, Christ the King gifted early reader storybook Bibles to first and second graders, as well as NRSV and NRSV study Bibles to third and seventh graders. The storybook Bibles encourage new readers to practice reading the Bible at home, while also learning about the different liturgical colors and seasons. This fall, we also established quarterly Cross-Generational Sunday School sessions paired with activities for faith formation at home (i.e. Faith 5 model, Taking Home Faith bulletins, Advent calendars, Advent wreaths, etc.). In addition to Sunday morning education, I also worked with Pastor Jordan to co-lead Communion Class. Together we are growing the opportunities for faith formation in our congregation.

I have also worked with Pastor Jordan and the Youth Committee to support Discipleship Training and youth ministry programming. This summer, I helped lead our youth trip to the

National Gathering in Detroit. New this school year, we created Sunday brunch to offer a place of fellowship and study for middle and high school students. Twice a month on Sunday evenings, CTK youth grades 7-12 gather with youth from Our Savior's in Hartland for a time of fellowship, prayer and study. Our groups have many memories from the year: hiking Devil's Lake, carving pumpkins, long games of sardines, movie nights, Christmas party, etc. We have some really great youth and it is exciting to be a part of the ministry with them! I'm thankful for all the volunteers, Youth Committee members, those who participate in our fund-raising, and the parents who provide dinner for Discipleship Training: together we share in the ministry to youth.

As I was coming on staff, I was notified that I had been invited to participate in the Lutheran World Federation's first Global Young Reformers workshop, a two-week gathering of young adult Lutherans from 60 countries. This was a rare opportunity - something that has not been done before in the LWF. I am thankful to have been granted this time for continuing education, and it has really helped shape the ministry I do. In Germany, we had daily plenary sessions, workshops and discussion groups. We explored Lutheran identity and history, global partnerships, interfaith dialogue and issues facing the Church today.

For two weeks, I was with other young adults and youth workers discussing experiences with Sunday school, Confirmation programs, baptism/first communion traditions, etc. One topic of particular memory was about church and community, or more specifically how does the community see the church? My Australian colleague posed the question, "If the doors of the church were to close, would the community notice?" A colleague shared with us how in Norway, the church has become a place of culture, where people can come for concerts and art. The church is present to community beyond Sunday worship, and the people develop relationships through these cultural events. Another colleague shared her experience of the church providing free counseling and family services, something her unchurched family relied on after a divorce. From Sweden, I heard that the church is known as a role model in local issues, such as the time when Christians held hands and stood as protection around mosques that were attacked. And from Australia, I heard that churches are notorious for their summer youth leadership opportunities. I learned that many of my colleagues at the conference did not actually grow up in the church, yet they are active and passionate Church members today. Each of these entry points which started as a non-worship experience led to a transformational encounter with the congregation and the Gospel.

Here at CTK, we are present to the community through our preschool program, participation in Family Promise, music concerts, senior luncheons, etc. This year, we also started Oktoberfest, and restarted family movie nights. We are working on ways to be more accessible and present to the community beyond Sunday worship. My role as the Christian Growth Coordinator is to support the ongoing education and worship ministries for all ages at CTK, and to help develop more ways for us to engage our community. I could not do this without Pastor Jordan's leadership, my fellow staff, and our many volunteers; it is a blessing to be in ministry with such a team.

For 2016, we hope not only to sustain the educational and fellowship ministries, but also to grow:

- I am working with the Education team to envision new educational ministries for young congregants. We are hoping to launch a Montessori-style learning opportunity for young children in worship. Such a program would not replace worship or Sunday school, but would offer provide a supplementary experience to engage children ages 3-10.
- I am working with various ministry committees (Education, Youth and Fellowship) and Laurie Wilson at All God's Children to develop more opportunities for us to offer family-friendly community events, such as the family movie nights.
- I am working with partners in the Greater Milwaukee Synod & ELCA Young Adult Ministry in a new initiative for Young Adult Ministry in our area.

Difficulties and areas for growth:

At some points in my first ten months here, I have struggled to find a rhythm in my schedule and to maintain healthy time off. Part of this is experiencing my "firsts" with CTK - first VBS, first youth trip, first Rally Day, first new school year, first Oktoberfest, Reformation Sunday, Thanksgiving, Advent, Christmas, etc. - and learning the traditions, tasks, and key volunteers around each of these events. In this new year, our committees (Education and Youth) are working to set a schedule for monthly meetings rather than changing month by month. We are also working further ahead to anticipate what is coming and how we might recruit and utilize volunteers and teams more efficiently. We will also be working across committees to partner in some of our overlapping ministries. As I settle into a better rhythm of ministry, I would also like to make time for youth sports games and music/dance/drama performances.

Long Range Planning: Rick Kunstmann

The Long Range Planning Committee continues to review, research and plan some additional physical improvements to our church. The Maintenance to Mission project was closed in 2015. With the exception of the parking lot renovation, most of the other proposed projects were completed and paid for without using any regular church operating funds. Unfortunately, CTK did not have an active Stewardship Committee for a year and half during the project time-line. That had a direct effect on the pledge campaign and funding.

With the assistance of the current Stewardship Committee, the Long Range Planning Committee is revisiting the need for parking lot improvements. They have spent the better part of this year working with the City of Delafield, independent engineers and contractors to redesign the original proposal. This new project will be presented to the congregation for discussion and approval in early 2016.

Care Ministry: Sylvia Kreutzmann

Several people have volunteered to assist me. Some do nursing home visits, some help with the Spring and Fall Senior Luncheons where we usually serve 80-90 people, some help at funerals by ushering or greeting attendees. Sue Rutledge and her food committee do a great job with the senior luncheons and often serve food after funerals. Lynn Waedekin and I assist with the All Saints Day service where we remember those who have died in the past year. I have been on the Membership and Outreach Committees and attend the Bridges group with Reformation Church. I volunteer in the church office and transport the food to the food pantry. Several of us meet twice a month and knit prayer shawls. I appreciate all the volunteers who do such a good job helping others.

Women's Ministry: Barb Justman

The mission of Women's Ministries is ever changing. Our members (Every woman at Christ the King) participate in personal efforts to support the efforts of our Pastor, staff, council, committees, causes and members.

We carry on older traditions and embrace new ones:

Membership in WELCA, Bible Study Circles using Gather Magazine, Prayer Shawl group, Women of Christ the King Annual Plant Sale, Prayers Please e-pray group, Care Ministries, Little Lutherans, Alta Guild, off-site book studies and faith friend activities.

Women's Ministries Finances

Funds come to us from Plant Sale, Circle offerings and special gifts

2014 carryover	\$ 436.49
2015 income	\$4714.78 (Plant Sale \$ 3973.78)
Total	\$5151.27
2015 expenses	\$3875.18 (Plant Sale \$3146.40)
Remaining balance	\$1276.09

Men's Ministry: Roland Broberg

Two Men's Ministry groups continue to meet regularly. Both are breakfast groups. The BBB (Boys Bible Breakfast or Bible Breakfast Brotherhood) group meets on the first and third Saturdays at 0700 at CTK. The other meets on Fridays at about 0600 at Perkins Restaurant. At present both study the Gospel reading for the Sunday following using the standard 3-year cycle lectionary. The BBB also studies the first and second lessons. All Bibles are welcome. Sometimes we find better understanding from multiple translations. Both groups follow informal programs based on the interest of the current groups of attendees. These small groups rarely exceed ten to twelve attending.

The mission of these groups is to keep active and alive in the discussion of the Word of God. Small group ministry is an ebb and flow process with groups fading away as interests change. Our groups have succeeded for many years by low pressure attendance and maintaining an openness to varying the content of the study material. All men are welcome, novice or expert.

The Word is dynamic. The Bible has something for everyone, but you have to read it.

All God's Children: Laurie Wilson, Administrator

All God's Children started this fall in its 39th year as a non-profit Christian Preschool with an outstanding reputation in the community. We have continued our philosophy to offer a high quality program that provides a loving and caring environment where children know that God created them and share the love of Jesus.

In February we held a fundraiser at Vino, Etc. in Oconomowoc which was supported by preschool families as well as church members. We had over 50 silent auction items and rose over \$4600 which went towards our playground fund. At the end of September, we celebrated with our annual ice cream social in the Great Hall. It was a great evening with over 225 preschool families and church members in attendance. Children and adults were entertained with a magician Glen Gerard making it fun for the entire family. Our Thrivent Action Grant covered the cost of the entertainment and food so all donations went to our playground.

Our playground was built in September 2014 with a total cost just short of \$30,000. Since spring of 2014, all of our funds rose through various fundraisers, Thrivent Choice and cash donations have totaled \$26,000 which brings us very close to our goal! Blessings abound for all of the support we have received from preschool families, alumni families and church members.

All God's Children is state licensed with a current enrollment of 86 children ages two years, 6 months to five years in six classes, staffed by two teachers who team teach. Three classrooms plus the large gathering room in the lower level are used five days a week, September through May, plus one classroom is used four mornings a week for four weeks in June and July.

Our collaboration with the Kettle Moraine School District continues its success and is a great opportunity for us. Our Extended Enrichment and Jump Start program allows children to extend their day with lunch and enriching activities. We again offered "Preschool Fun Days" after our school ended in May. These additional programs continue to offer flexibility to parents making AGC an attractive choice.

The school is blessed with nurturing, loving and caring teachers. Our KMSD 4K class is taught by Ann Corning with assistants Maureen Cervenka and Kim Crucius and have been together for 6 years as a team since we started the school district 4K program. Rachel Tattum, Judy Winkels, Amy Lange and Sherry Zimbal team teach in the Rainbow threes room. Linda Holbrook and Debbie Thomas teach in our 4's Alligator and Monkey classrooms. To complete the staff, Teri

Borgwardt works as Administrative Assistant and Laurie Wilson serves as Administrator/Director. Board members are Kristi Chesny, 1st Vice President; Barbara Justman, Treasurer; Linda Kilmer, Secretary; Farrah Guertin, Parent Representative; Kristin McLean, Parent Representative; Laurie Wilson and Paul Neumiller. Toni Palmer is our CTK liaison.

Many thanks to the congregation for their time, concern and support! God has richly blessed our All God's Children ministry!

Statistical Report: Year End 2015

Baptized Membership at end of 2014	746
Baptized Members received during 2015	
By Baptism: children (15 years and younger)	11
By Baptism: adults (16 years and older)	0
By affirmation of faith	0
By transfer	0
From other sources and statistical adjustment	0
Total members received this year	11
Baptized Members removed during 2015	
By death	5
By transfer	3
For other reasons and statistical adjustment	53
Total members removed this year	61
Baptized Membership, end of 2015	696
Total Confirmed Membership, end of 2015	610
Number of baptized youth, confirmed in 2015	6
Average weekly worship attendance in 2015	167

Notes about membership figures:

1. The above reports the number of people that are officially on the books as members of the congregation. Included in the above numbers are 89 people who have been flagged, by the membership committee, with an inactive status.
2. The Membership Committee will review membership annually.

Baptized in 2015, 15 years and younger

Parks Raymond Hollman
 William Allen Janotta
 Kaiden Sebastian Ortiz
 Elise Ann Noffke
 Emma Grace Alvarado
 Lila Mikaylee Heyel
 Chase Mitchell Kazda
 Savannah Lyn Sanger

Peytyn Judith Kier
Grayson Joseph Kier
Olivia Marion Hui

Confirmed in 2015

Kate Bonesho
Kurtis Bostrom (non-member)
Chase Brock
Brendan Danielson
Joey Hollister
Elizabeth Mantey (non-member)
Jack Palmer
Cole Roecker

Members removed by death

Augusta Anna Borck
Dolores Vera Johanna Pendowski
Edward Henry Hoffmann
Richard Ferree
Arlyle Dorothy Werner

Non-member funerals in 2015

Elaine Mae James

Weddings in 2015

Ryan Forest Keel & Alyssa Jean Plante
Andrew John Mans & Samantha Megan Sternemann
Adam William Passo & Megan Marie Seegert
Alex Jay Batts & Emily Catherine Krzykowski
Steven Charles Kelly & Jennifer Lynn Cook
Ernesto Miranda Bogarin & Le'erin Olyssa Voss



WHERE DOES MY OFFERING GO?



In 2014, members of nearly 10,000 congregations in the United States and Caribbean gave **\$1.8 billion** in regular offerings to support ELCA ministries.

When members give through their **congregations**, a percentage of that money is then shared with the local **synod** and the national **churchwide organization**.

Of the \$1.8 billion total, the churchwide organization received **\$48.4 million**, or **2.8 percent** of the total regular offerings to ELCA congregations in 2014. This represents the largest portion of the ELCA churchwide organization's current operating budget of \$70.5 million, which includes additional income from investments, bequests and trusts, grants, and certain designated offerings.*

*Designated offerings included in the operating budget are your gifts to ELCA Vision for Mission and ELCA Global Church Sponsorship. ELCA World Hunger, the ELCA Malaria Campaign and Lutheran Disaster Response operate their own annual budgets exclusively from ELCA members' designated offerings each year.

In 2014, your churchwide offering made it

Grow the ELCA in the United States

27%



340
Plant and support
340 new congregations.



Enable congregations to **renew their ministries** and reach out to their surrounding communities.



Work together with our African Descent, American Indian and Alaska Native, Arab and Middle Eastern, Asian and Pacific Islander, and Latino/Latina members to develop networks and resources for ministry.



Develop and share resources for faith, discipleship, prayer and worship.

Grow the Lutheran church around the world

18%



Support relationships with 143 member churches of The Lutheran World Federation and more than 80 global companion churches.



Plant new Lutheran churches, expand ministries, and train leaders and evangelists.



220

Send **220 missionaries** in more than 40 countries, including more than 70 Young Adults in Global Mission in 10 countries.

Support and develop current and future leaders in the ELCA

15%



Support the work of eight ELCA seminaries and 26 colleges and universities.



9,250

Recruit, prepare and implement a system for the assignment of 9,250 rostered leaders.



Offer events and leadership opportunities for youth and young adults.



Identify, connect and provide ministry resources and opportunities for networking for lay leaders.

Provide **coordination and support** for churchwide ministries

15%

1.1 million

Maintain constituent database, including 1.1 million records of rostered and lay leaders, members, donors and congregations.



Provide office space, equipment and human resources for staff and operations



Preserve and maintain archives and historic records of the ELCA and its predecessor bodies.

Equip congregations and synods with resources to assist in risk management and legal matters.



Process 131,000 gifts to ELCA ministries.

Invest in **technology and communications**

8%

Design and maintain communications tools to strengthen our Lutheran identity and grow awareness of our church and its mission and ministries.

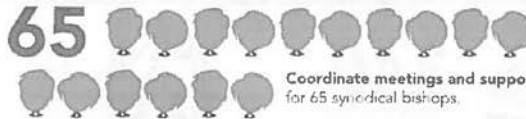


Connect members with one another through new technology and systems.

Provide **governance and leadership**

5%

Organize lay and clergy leaders from across the church to serve on the governance boards and committees that provide guidance and oversight for ELCA ministries.



Coordinate meetings and support for 65 synodical bishops.

Address social issues and **work for justice**

4%



Engage in churchwide study and deliberation to create social statements and resources that address social, political, environmental and other public issues.

Equip members and leaders to advocate with lawmakers in order to support policies that promote justice and peace.



1 in 50

Support social ministry organizations, such as Lutheran Services in America, to impact the lives of 1 in 50 Americans.

*Our designated gifts to U.S.A. & Lutheran Disaster Response and the ELCA Mosaic Campaign provide an additional \$20 million annually to address hunger, poverty and suffering in more than 85 countries around the world.

Grow and sustain financial resources

4%



Develop and promote efforts related to stewardship education, financial literacy, mission interpretation and growth in giving to all church ministries.

Engage in **research and strategic planning**

2%

Research and analyze trends that impact the ELCA and develop innovative strategies to improve mission and ministry in the 21st century



Sustain **ecumenical and interfaith relationships**

2%

Facilitate dialogue and common action among communities of other faiths, including the development of resources and communications for ELCA congregations.



Seek unity in faith and life with all Lutherans and six full communion partners.

Financial Reports

Treasurer's Report: Norb Steinbach

Following is a consolidated accounting of the various funds for Christ The King Lutheran Church. The Treasurer's books/records are open to any member of the congregation at any time. The "Gift Allocation Plan" that follows was proposed by the Council, and will become our Budget for 2015 after it is discussed and agreed upon by the congregation. You can contact Norb Steinbach, Treasurer, or John Guetzke, our Audit & Budget Chairperson, concerning any line item.

We were financially challenged for a good portion of 2015 as we expanded our ministry with Christine as our Christian Growth Coordinator and a musician to lead our Sojourner's service. To prevent us from having to access our line of credit, we withdrew \$7,024 from our Vanguard Account in July and credited our Youth Account for their Detroit trip. Subsequent refunds and a number of "over and above" contributions allowed us to go into 2016 with a positive balance. Because of the shortage of funds, the Council decided to use \$1,450 of undesignated Memorials and \$2,500 of Thanksgiving donations to help meet our Mission Support payments of \$31,702. including \$4,629 for Malaria. Thanks to special donations we were able to pay an additional \$3,000 on our Mortgage, add \$2,295 to our Endowment Fund, and, we received over \$64,000 in Memorials this year. Shown below are our various restricted account balances. Income and disbursements are detailed in the Gift Allocation Plan found in the following pages of the Annual Report. Thank You all for your continued support of our ministries!

	<u>12-31-2014</u>	<u>12-31-2015</u>	
WSB Checking	\$55,271.19	106,665.76	(\$99,166 restricted, detail below)
Major Gift Fund (Vanguard)	\$87,618.29	73,241.62	(\$13,850 withdrawal)
ELCA Endowment	\$58,899.72	60,747.04	(\$2,295 addition in 2015)
Scholarship & Education	\$14,526.00	\$14,550.00	
Youth	\$1,002.00	\$1,000.00	
Total Cash Assets	\$217,317.20	\$256,204.42	

Restricted Fund Balances in WSB General Checking Account

ENDOWMENT FUND		MEMORIAL FUND		MAINTENANCE to MISSION FUND	
Balance 12-31-2014	80.00	Balance 12-31-2014	4,248.00	Balance 12-31-2014	17,896.44
Donations	2,215.00	Donations	64,253.58	Donations	12,887.00
Invested	2,295.00	Disbursements	1,720.00	Disbursements	18,575.00
Balance 12-31-2015	0.00	Balance 12-31-2015	66,781.58	Balance 12-31-2015	12,208.44
THANKSGIVING FUND		MORTGAGE REDUCTION		OTHER DESIGNATED FUNDS	
Balance 12-31-2014	2,521.00	Balance 12-31-2014	129.00	Balance 12-31-2014	4,358.00
Donations	2,292.00	Donations	2,815.00	Accruals	2,004.00
For Missions	2,500.00	Disbursements	3,000.00	Disbursed	2,521.00
Balance 12-31-2015	2,313.00	Balance 12-31-2015	0.00	Balance 12-31-2015	3,841.00
YOUTH FUND		SCHOLARSHIP FUND		WOMENS MINISTRIES	
Balance 12-31-2014	10,454.00	Balance 12-31-2014	6,291.73	Balance 12-31-2014	436.49
Fund Income	18,407.00	Memorials, etc.	1,854.05	Income	4,714.78
Fund expense	4,116.24	Fundraising/Int	1,642.19	Expenditures	3,488.07
Trip/Other Expense	16,381.23	Scholarships paid	5,300.00	Benevolences	387.10
Balance 12-31-2015	8,363.53	Balance 12-31-2015	4,487.97	Balance 12-31-2015	1,276.10

Maintenance to Mission

SUMMARY	
TOTAL CONTRIBUTIONS 2013-2015	157,824.00
TOTAL EXPENSES 2013-2015	<u>145,616.64</u>
	12,207.36
Less Benevolence to be paid	<u>6,443.00</u>
BALANCE AVAILABLE for projects	5,764.36

CONTRIBUTIONS

2013 Contributions	92,393.05
2014 Contributions	52,543.95
2015 Contributions	<u>12,887.00</u>
Total Contributions	157,824.00

EXPENSES 2013

Construction	5,296.14
Painting	3,335.00
Benevolence	7,939.00
Parking Lot Eng. & Des.	<u>3,038.10</u>
Total Expenses 2013	19,608.24

EXPENSES 2014

Carpet	33,092.70
Painting	15,578.87
Furniture	6,687.00
Altar	
Backdrop	9,268.53
Sound	
System	41,100.00
Design Fee	1,800.00
Parking Lot permits & fees	1,679.96
Benevolence	<u>400.00</u>
Total Expenses 2014	109,607.06

EXPENSES 2015

Carpet	10,156.90
Paint	319.44
Office	
Furniture	1,425.00
Parking lot design	3,000.00
Benevolence	<u>1,000.00</u>
Total Expenses 2015	15,901.34

2015 Income and Expenses to Budget and Proposed 2016 Budget

	2015 Actual	2015 Budget	2016 Proposed
SECTION ONE - CONTRIBUTIONS			
1	REGULAR GIVING	400,990.27	
2	ELCA DISASTER RELIEF	150.00	
3	FOOD PANTRY	51.00	
4	LUTHERAN WORLD RELIEF	50.00	
5	WORLD HUNGER	136.10	
6	LUTHERAN SOCIAL SERVICES	150.00	
7	MISC. DESIGNATED BENOVELENCE	992.00	
8	LUTHERDALE SCHOLARSHIP		
9	ENDOWMENT FUND	2,215.00	
10	THRIVENT CHOICE	2,424.00	
11	INTEREST/DIVIDEND INCOME	141.38	
12	MISC. INCOME	8,893.47	
13	MORTGAGE REDUCTION	2,815.00	
14	RENTS/FEES	20,652.65	
15	MEMORIALS	64,323.58	
16	DIAPERS FOR DETROIT	772.00	
17	CHANGE TO CHANGE THE WORLD	4,629.07	
18	LOCAL BENEVOLENCE (Community Support)	456.00	
19	SCHOLARSHIP FUND(Transfer)		
20	SCHOLARSHIP FUND INCOME	3,496.24	
21	TRANSFER FROM VANGUARD ACCOUNT	7,024.00	
22	FELLOWSHIP/COFFEE INCOME	6,546.48	
23	FLOWER INCOME	1,842.00	
24	LENTEN OFFERING	3,407.00	
25	VACATION BIBLE SCHOOL INCOME	995.00	
26	EDUCATION INCOME MISC.	1,250.00	
27	CONFIRMATION INCOME MISC.		
28	CONFIRMATION REGISTRATION		
29	CONFIRMATION CEREMONY FEES		
30	CONFIRMATION OFFERINGS		
31	SUNDAY SCHOOL REGISTRATION		
32	SUNDAY SCHOOL OFFERINGS		
33	YOUTH&FAMILY GEN FUNDRAISING	2,723.45	
34	YOUTH&FAMILY TRIP FUNDRAISING	7,901.45	
35	YOUTH& FAMILY MISC INCOME	7,231.76	
36	Y&F ACTIVITY COPAYMENTS	550.00	
37	YOUTH&FAMILY DONATIONS		
38	TRINITY HOUSE UTILITY COST REIMBURSEMENT		
39	MAINTENANCE TO MISSION		12,887.00
40	FUNERAL LUNCHES	1,398.82	
41	SPECIAL GROUP DONATIONS		
42	ADULT BIBLE STUDIES		
43	WOMENS MINISTRIES	4,714.78	
44	TOTAL INCOME (SECTION ONE)	571,809.50	-

	2015 Actual	2015 Budget	2016 Proposed		
46	SECTION TWO - MISSION SUPPORT				
47	COMMUNITY SUPPORT, Reformation LC & Etc.	1,915.00	3,000.00	3,000.00	
48	ELCA MISSION SUPPORT	19,000.00	19,000.00	19,000.00	
49	ELCA DISASTER, CHANGE TO CHANGE	4,450.00	500.00	4,000.00	
50	ELCA WORLD HUNGER	500.00	500.00	500.00	
51	FOOD PANTRY	500.00	500.00	500.00	
52	ELCA OUTREACH FUND Outreach for Hope	251.00	-	300.00	
53	LUTHERAN HOMES OF OCONOMOWOC	300.00	300.00	300.00	
54	LUTHERAN SOCIAL SERVICES	2,000.00	2,000.00	2,000.00	
55	LUTHERDALE	1,000.00	1,000.00	1,000.00	
56	LUTHWORLDRELIEF	50.00	200.00	200.00	
57	WOMEN'S MINISTRIES OF CTK	258.78	-		
58	OTHER MISSION SUPPORT MISC	1,327.00	-		
59	NEEDY FAMILIES		200.00	200.00	
60	YOUTH&FAMILY MISSION SUPPORT		-		
61	Total MISSION SUPPORT (SECTION TWO)	31,551.78	27,200.00	31,000.00	
62					
63	SECTION THREE - COMMITMENTS				
64	EDUCATION				
65	SUNDAY SCHOOL MISC.	594.82	500.00	500.00	
66	SUNDAY SCHOOL CURRICULUM	1,692.45	2,200.00	1,500.00	
67	SUNDAY SCHOOL SUPPLIES	521.53	125.00	200.00	
68	SUNDAY SCHOOL STAFF DEVELOPMENT/SUBSC	500.00	300.00		
69	CHRISTMAS PROGRAM		198.29	300.00	100.00
70	FIRST COMMUNION		150.00	300.00	
71	THIRD GRADE BIBLES		200.00	400.00	
72	VACATION BIBLE SCHOOL CURRICULUM	786.27	1,000.00	1,300.00	
73	VBS SUPPLIES & FOOD	589.65	800.00	500.00	
74	CONFIRMATION MISC	517.31	500.00	500.00	
75	CONFIRMATION CURRICULM	531.13	800.00	800.00	
76	CONFIRMATION CEREMONY		200.00	500.00	
77	COPYRIGHT/LICENSING CVLI	220.43	350.00	250.00	
78	EDUCATION MISC		250.00	300.00	
79	CHILDRENS MINISTRY			400.00	
80	GODLY PLAY			600.00	
81	BOOKSTORE	1,003.03	100.00	1,000.00	
82	LIBRARY SOFTWARE	145.00	150.00	150.00	
83	ADULT EDUCATION		500.00	500.00	
84	COLLEGE SCHOLARSHIP DISB.	5,300.00	6,000.00	6,000.00	
85	Total EDUCATION	12,099.91	14,625.00	16,100.00	
86					
87	MEMBERSHIP MINISTRIES				
88	ADVERTISING/WEBSITE ACTIVITY	5,513.83	5,000.00	3,000.00	
89	MARKETING	3,000.00	3,300.00	3,300.00	
90	OTHER	372.07	250.00	500.00	
91	TOTAL MEMBERSHIP MINISTRIES	8,885.90	8,550.00	6,800.00	
92					

	2015 Actual	2015 Budget	2016 Proposed
93	<u>FELLOWSHIP</u>		
94	FELLOWSHIP - OTHER	6,719.84	5,500.00
95	OCTOBERFEST	756.21	700.00
96	FAT TUESDAY		500.00
97	RALLY DAY		800.00
98	SENIOR LUNCHESES	813.56	1,000.00
99	KITCHEN SUPPLIES	341.01	500.00
100	FUNERAL LUNCHESES	1,544.78	500.00
101	Total FELLOWSHIP	10,175.40	9,750.00
102			
103	<u>STEWARDSHIP</u>		
104	ENVELOPES	1,474.04	1,500.00
105	PROGRAM/CONSULTANT/SPEAKER	3,049.96	1,000.00
106	STEWARDSHIP LETTERS		500.00
107	STEWARDSHIP MEAL		2,000.00
108	STEWARDSHIP Other	160.00	250.00
109	Total STEWARDSHIP	4,684.00	7,250.00
110			
111	<u>WORSHIP</u>		
112	COMMUNION SUPPLIES	942.74	500.00
113	FLOWERS	1,935.33	500.00
114	CHILDREN'S SERMONS		250.00
115	CHOIR & BELL MUSIC/ SUPPLIES	1,495.81	2,000.00
116	COPY RIGHTS		650.00
117	PIANO TUNING & REPAIR	823.50	775.00
118	ORGAN REPAIRS/TUNING	676.09	5,500.00
119	NURSERY SUPPLIES		200.00
120	SPECIAL GROUPS	1,250.00	1,000.00
121	WORSHIP MISC	2,330.12	1,500.00
122	DEVOTIONAL BOOKS	723.70	500.00
123	Total WORSHIP	10,177.29	13,425.00
124			
125	<u>YOUTH & FAMILY</u>		
126	FELLOWSHIP ACTIVITIES Retreats	2,603.30	3,000.00
127	SUNDAY BRUNCHES		1,200.00
128	YOUTH EVENTS/LOCK IN		1,600.00
129	YOUTH CURRICULUM		200.00
130	COLLEGE/YOUNG ADULT MINISTRIES		500.00
131	FUND RAISING EXPENSES	4,116.24	
132	YOUTH MISC	846.23	
133	CTK SUPPORT FOR MISS. TRIPS(Accrual)		6,000.00
134	MISSION TRIP	12,931.70	
135	Total YOUTH & FAMILY	20,497.47	12,500.00
136			
137	<u>INSURANCE</u>		
138		12,317.00	13,500.00

	2015 Actual	2015 Budget	2016 Proposed
139	<u>MISCELLANEOUS</u>		
140	BANK CHARGE VANCO	1,254.47	1,200.00
141	STATE REG FEE	60.00	70.00
142	CITY OF DELAFIELD FEE		145.00
143	MISCELLANEOUS - Other	44.36	300.00
144	WOMEN'S MINISTRIES	3,616.39	-
145	Total MISCELLANEOUS	4,975.22	1,751.00
146	<u>MAINTENANCE</u>		
148	CUSTODIAL SUPPLIES	2,668.21	3,000.00
149	PROPERTY AND GROUNDS	1,602.54	5,000.00
150	MAJOR REPAIR		5,000.00
151	PURCHASED SERVICES/Misc.	4,968.36	6,000.00
152	PURCHASED SERVICES, Snow Plowing	8,525.33	9,500.00
153	PURCHASED SERVICES, Garbage pickup	3,096.63	3,000.00
154	PURCHASED SERVICES, Fire Alarm	350.00	1,750.00
155	Total MAINTENANCE	21,211.20	33,250.00
156			
157	<u>MORTGAGE EXPENSE</u>	68,632.32	75,800.00
158			
159	<u>CHURCH OFFICE</u>		
160	COMPUTER SOFTWARE & MAINTENANCE	19.95	1,500.00
161	COPIER LEASE + COPY CHARGE	7,307.97	6,200.00
162	POSTAGE	928.24	2,000.00
163	SUPPLIES plus Office other	5,781.61	5,000.00
164	Total CHURCH OFFICE	14,037.77	14,700.00
165			
166			
167	<u>UTILITIES</u>		
168	PHONE	4,422.35	4,500.00
169	ELECT	19,473.01	22,000.00
170	ELECT-TRINITY HOUSE	573.73	1,200.00
171	GAS	9,132.75	14,000.00
172	GAS-TRINITY HOUSE	496.84	1,200.00
173	SEWER	729.79	800.00
174	SEWER-TRINITY HOUSE	180.57	400.00
175	Total UTILITIES	35,009.00	44,100.00
176			
177	<u>SALARIES</u>		
178	STAFF SALARIES	77,116.59	97,856.49
179	SUPPLY PASTORS	1,194.38	1,000.00
180	CONFERENCES (Synod Convention)	953.00	1,000.00
181	PROFESSIONAL ENRICHMENT/STAFF	468.26	1,500.00
182	BACKGROUND CHECKS		300.00
183	FEDERAL STATE TAX ACCRUAL	3,309.68	-
184	TOTAL STAFF EXPENSE	83,041.93	101,656.49
185			
186	<u>SALARY SENIOR PASTOR</u>		
187	FICA EQUIVALENT	6,301.30	6,311.00

	2015 Actual	2015 Budget	2016 Proposed
188 HOUSING ALLOWANCE	30,000.00	30,000.00	40,000.00
189 SALARY	52,369.78	52,497.00	44,500.00
190 Total SALARY SENIOR PASTOR	88,671.03	88,808.00	90,964.00
191 SENIOR PASTOR BENEFIT			
192 MILEAGE REIMBURSEMENT	3,065.70	3,500.00	3,000.00
193 ELCA MAJOR MED & DISABILITY	16,596.49	19,086.00	30,937.00
194 FLEXIBLE SPENDING ACCOUNT	2,499.84	-	
195 ELCA PENSION	8,873.51	8,880.80	8,980.00
196 PRE-TAX RETIREMENT	1,774.82		
197 SUPPLEMENTAL LIFE INSURANCE	29.13		
198 CONT. EDUCATION & SUBSCRIPTIONS	1,500.00	1,500.00	1,500.00
199 DISCRETIONARY EXPENSES	978.12	2,500.00	1,000.00
200 SABBATICAL RESERVE FUND		2,000.00	2,000.00
201 CELL PHONE ALLOWANCE	1,183.34	1,200.00	1,200.00
202 MOVING EXPENSES	4,651.47	4,500.00	
203 Total SENIOR PASTOR BENEFIT	41,152.42	43,166.80	48,617.00
204 Total SENIOR PASTOR	129,823.45	131,974.80	139,581.00
205			
206 <u>CHRISTIAN GROWTH COORDINATOR</u>			
207 SALARY	31,125.06	35,000.00	42,745.00
208 HOUSING ALLOWANCE		-	
209 TOTAL SALARY CGC.	31,125.06	35,000.00	42,745.00
210 CHRISTIAN GROWTH COORD. BENEFIT			
211 MILEAGE REIMBURSEMENT	574.04	417.00	500.00
212 MAJOR MED & DISABILITY	4,490.75	8,333.00	6,988.00
213 PENSION	1,452.50	-	2,534.00
214 CONT. EDUCATION & SUBSCRIPTIONS		800.00	700.00
215 CELL PHONE ALLOWANCE	300.00	250.00	500.00
216 TOTAL CGC BENEFIT	6,817.29	9,800.00	11,222.00
217 TOTAL CGC	37,942.35	44,800.00	53,967.00
218			
219 Total SECTION THREE	505,061.99	541,332.29	543,995.03
220			
221 SECTION FOUR -NEEDS & PLANS			
222 WELCOME CENTER COUNTER			4,000.00
223 CONTINGENCY FUND		5,000.00	
224 ENDOWMENT FUND	2,295.00	-	
225 MEMORIAL FUNDS DISBURSED	1,720.00	-	
226 EXE. COMMITTEE DISCRETIONARY FUND		500.00	
227 INTERIOR UPGRADE	14,901.34	-	
228 MORTGAGE REDUCTION	3,000.00	-	
229 PARKING LOT REPAIR	206.00	-	
230 LCD PROJECTOR for STAFF USE	753.62	1,300.00	
231 SIGNS		-	
232 SOUND SYSTEM (Mic Replacement)	2,282.44	1,000.00	3,000.00
233 STAFF COMPUTERS	1,059.41	1,300.00	
234 ACCESS CONTROL/SECURITY SYSTEM	550.00	-	200.00

	2015 Actual	2015 Budget	2016 Proposed
235 CHURCH MANAGEMENT SOFTWARE	780.00	-	780.00
236 TRINITY HOUSE DUMPSTER	425.00		
237 Total CAPITAL PROJECT	27,972.81	9,100.00	7,800.00
238			
239 Total SECTION FOUR	27,972.81	9,100.00	7,800.00
240			
241 Total EXPENSE	533,034.80	550,432.29	551,795.03

Balance Sheet, Christ the King

December 31, 2015

12/31/2015

ASSETS

Current Assets

Checking/Savings

\$ 106,665.76

\$99,166.00 restricted
Endowment, Gift &
Memorial Funds, Youth
and Education
accruals/CD's

Other Current Assets

\$ 110,649.34

Total Current Assets

\$ 217,315.10

Fixed Assets

\$ 4,929,329.98

Other Assets

\$ 358,306.84

Total Assets

\$ 5,287,636.82

Liabilities & Equity

Liabilities

Current Liabilities

\$ 3,309.86

2015 Payroll taxes due in
January 2016

Total Current Liabilities

\$ 3,309.86

Long Term Liabilities

\$ 472,935.74

Mortgage

Total Liabilities

\$ 476,245.60

Equity

\$ 4,811,391.22

Total Liabilities & equity

\$ 5,287,636.82

CTK Events Calendar 2016-2017

Note: This calendar gives an overview of events typical to Christ the King not everything listed has been confirmed. Some items are proposed and potential events. Confirmed dates are included on CTK's Church Calendar. That calendar, available on the church's website is the primary resource for determining what has been scheduled.

January 2016

Church Council Installation

February 2016

- 7 Transfiguration Sunday
- 10 Ash Wednesday (7:00 – no meal beforehand)
- 17 Midweek 1 (5:30 meal, 7:00 worship)
Lake Country Community Fest, Saturday
- 24 Midweek 2 (5:30 meal, 7:00 worship)

March 2016

- 2 Midweek 3 (5:30 meal, 7:00 worship)
- 9 Midweek 4 (5:30 meal, 7:00 worship)
- 16 Midweek 5 (5:30 meal, 7:00 worship)
- 20 Sunday of the Passion
- 24 Maundy Thursday Worship Service (7:00 worship, no meal)
- 25 Good Friday Worship Service (7:00 worship, no meal)
- 27 Easter Sunday (2014: 7:00 a.m. and 10:00 a.m. Bfast began at 8:00 a.m.)
(2015: 8:00, 10:30, breakfast between – People asked about sunrise...)
- 27 Easter Egg Hunt

April 2016

- 3 Holy Humor Sunday
- 10 DT Youth lead worship
- 17 DT Youth share Faith Statements in Adult Forum
- 27 DT Affirmation Banquet

May 2016

- 1 Affirmation of Baptism
Youth Rummage Sale
Spring Sr. Luncheon
- 15 Pentecost Sunday
- 22 Last Day of Sunday School, Thanking Education Leaders
- 29 Graduate Recognition and Awarding of Scholarships

June 2016

- Confirmation Camp
- 13-17 Nashotah House Organ Festival Workshops
- 17 Nashotah House Organ Festival Concert
- Vacation Bible School

July 2016

- Commissioning of Youth going on Summer Trip
- Youth Trip
- Youth-Led Worship: Reporting on Youth Trip

August 2016

- Blessing of the Backpacks

September 2016

- 5 Labor Day
- Outreach for Hope Bike ride
- 11 Rally Sunday
- 18 Installation of Education Leaders; Blessing of Discipleship Trainees
- 18 Bible Sunday with Bible Party

October 2016

- October Fest
- Blessing of the Pets
- Senior Fall Luncheon
- First Communion Class 1
- First Communion Class 2
- First Communion Sunday
- 30 Reformation Sunday
- Trunk or Treat

November 2016

- Stewardship emphasis
- 6 All Saints Sunday
- 13 Veterans Sunday
- 20 Christ the King Sunday
- 23 Thanksgiving Service with Joan of Arc, 7:00 (Per 2015)
- 23 Thanksgiving Dinner, 3:00-6:00
- 27 First Sunday in Advent and Gingerbread Houses
- Blessing of the Nativities

December 2016

- Blue Christmas Worship Service with Prayers for Healing, 4:30 pm.
- 11 Lessons and Carols (Early) - Sunday School Christmas Program (late) (tentative)
Congregational Election Meeting
Choir and Bell Concert
- 18 Birthday Party for Jesus
- 24 Christmas Eve
- 25 Sunday – Christmas Day - One Service

January 2017

- 1 Sunday – One Service
Annual Meeting

February 2017

- 26 Transfiguration Sunday

March 2017

- 1 Ash Wednesday (7:00 – no meal beforehand)
- 8 Midweek 1 (5:30 meal, 7:00 worship)
Lake Country Community Fest, Saturday
- 15 Midweek 2 (5:30 meal, 7:00 worship)
- 22 Midweek 3 (5:30 meal, 7:00 worship)
- 29 Midweek 4 (5:30 meal, 7:00 worship)

April 2017

- 5 Midweek 5 (5:30 meal, 7:00 worship)
- 9 Sunday of the Passion
- 13 Maundy Thursday Worship Service (7:00 worship, no meal)
- 14 Good Friday Worship Service (7:00 worship, no meal)
- 16 Easter Sunday (2014: 7:00 a.m. and 10:00 a.m. Bfast began at 8:00 a.m.)
(2015: 8:00, 10:30, breakfast between – People asked about sunrise...)
- 16 Easter Egg Hunt
- 23 Holy Humor Sunday

May 2017

- 8-19 Lutheran Heritage Study Tour, 11 days, Germany, Tentative Dates
Youth Lead Worship
Youth Rummage Sale
Sr. Spring Luncheon
Affirmation of Baptism
Pentecost Sunday
Last Day of Sunday School, Thanking Education Leaders
Graduate Recognition and Awarding of Scholarships

June 2017

Confirmation Camp
Nashotah House Organ Festival Workshops
Nashotah House Organ Festival Concert
Vacation Bible School

July 2017

Commissioning of Youth going on Summer Trip
Youth Trip
Youth-Led Worship: Reporting on Youth Trip

August 2017

Blessing of the Backpacks

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December 2017

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Blessing of the Nativities
Blue Christmas Worship Service with Prayers for Healing, 4:30 pm.

- 10 Lessons and Carols (Early) - Sunday School Christmas Program (late) (tentative)
- 17 SS Birthday Party for Jesus
- Congregational Election Meeting
- Choir and Bell Concert
- Christmas Eve